

NOTICE OF MEETING AND AGENDA

SNOHOMISH DISTRICT BOARD OF HEALTH

July 16, 1968

1:45 p.m.

AGENDA

1. Call to Order
2. Minutes of June 11, 1968
3. Appointment of Auditing Committee for August
4. Old Business
 - A. Collective Bargaining Report
 - B. Cash Register Report
5. New Business
 - A. Sewage Resolution and Regulations
 - B. Budgetary Resolutions
 - C. Investment Resolution
6. Reports
7. Authorization of Accounts
8. Adjournment

Clifford Anderson, M.D., M.P.H.
District Health Officer

MINUTES
SNOHOMISH DISTRICT BOARD OF HEALTH
July 16, 1968

Present Members, Mrs. Simpson, Messrs. Fosse, Alexander, Forsgren, Kraetz, Kincaid, McCollum, and Slye. Also, Dr. Anderson, Dr. Darrough, Dr. Luke, Mr. Mangum, Miss Findlay, Mr. Moser, Mr. Stockton, Mr. Oliver, Mr. Ingram, and Mrs. Supper.

Minutes Moved by Mr. Kraetz, seconded by Mr. Forsgren, and carried that the minutes of June 11, 1968 be accepted as written.

Auditing Committee Mr. Fosse appointed Mr. Kincaid and Mr. McCollum as the Auditing Committee for August.

Mr. Alexander took Mr. Marler's place at this meeting.

Recess Meeting Mr. Fosse asked all visitors to leave the so the report on Collective Bargaining could be given.

Authorization of Accounts Moved by Mr. Simpson, seconded by Mr. Alexander, and carried that the accounts as presented for payment be approved as follows:

Salaries - July, 1968: \$29,400.19
Maintenance and Operation - June, 1968: \$6308.81
Capital Outlay - June, 1968: \$195.00

Vital Statistics Report For May, as appended.

Resolutions Moved by Mr. Kincaid, seconded by Mr. Alexander, and carried that Dr. Anderson be reappointed retroactive to the date of his resignation. Moved by Mr. Kincaid, seconded by Mr. Alexander, and carried that Mr. Leo Moser be authorized to attend a course entitled "Elements of Solid Waste Management" presented by Solid Waste Training Operations Training Program, NCUH, to be presented in Portland, Oregon, September 10-13, 1968 at Health Department expense not to exceed \$100.

Moved by Mrs. Simpson, seconded by Mr. McCollum, and carried that the attached Correction of Resolution adopted at the June 11, 1968 meeting, concerning the replacement of a Nursing Supervisor, be accepted as amended at this meeting.

Moved by Mr. Forsgren, seconded by Mr. Slye, and carried that the attached resolution providing for transfer of monies within the nursing salary items, effective in August, be adopted.

Moved by Mr. McCollum, seconded by Mr. Slye, and carried that the attached resolution authorizing the County Treasurer to invest Health District monies, be adopted.

Cash
Register

Report deferred

Sewage
Resolution
and
Regulations

This was deferred until the August meeting.

Health
Officer
Report

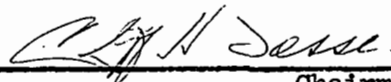
Dr. Anderson reported on one case of meningitis. He stated that he would like to write a letter on behalf of the Board, to the Ranger at Lake Goodwin complimenting him on his excellent handling of the anxious people concerned about this case in the crowded resort area. He also discussed venereal disease occurrence in this County in response to questions by members of the Board.

Fact
Finding
Committee

Mr. Fosse announced that he had appointed Mr. Fiege as Chairman of the new Fact Finding Committee, and Mr. Forsgren and Mr. Slye as members.

Adjournment

The meeting adjourned at 3:35 p.m.



Chairman

RECESS MEETING
SNOHOMISH DISTRICT BOARD OF HEALTH
July 16, 1968

In Mr. Fiege's absence, Mr. Stockton reported on the progress made during numerous collective bargaining meetings. A seven hour day is a very important item with two of the unions, and they have agreed to accept Salary Schedule E if a seven hour day is restored.

Mr. Kincaid said he is not in favor of seven hours and Mrs. Simpson concurred. Discussion followed. The Board felt they could not change their mind on the seven hours as they had all given oral consent to this to Mr. Fiege. However, they felt that the difference in salaries must correspond to an hour less work per day. Mr. Forsgren remarked that nothing had been accomplished in 1968 if the seven hour day is restored.

Range 23 - Schedule D	-	668	687	709	733	759	8 hours
Range 23 - Schedule E	-	663	682	704	726	752	7 hours

One compromise offer suggested was to offer 7 1/2 hour per day - 8:30 to 5:00 - and cut schedule E accordingly.

Mr. Ingram reminded the Board that what they did would set the tenor for all municipal agencies in the county.

It was affirmed that the budget allows extra money for increases in salaries if needed. Moved by Mr. Kincaid, seconded by Mr. Alexander, that the Board recommend to the negotiating committee that they go back into conference with the union representatives and offer on behalf of the Board Schedule E on the basis that the employees come to work at 8:30, have one hour for lunch, and work till 5:00. This motion was amended by Mr. Slye, and seconded by Mr. Forsgren that if the first offer was turned down, an alternative would be that the Board authorizes Schedule D on a 7 1/2 hour basis.

Roll call vote: Slye - Yes: McCollum - No: Kincaid - No: Kraetz - No: Alexander - Yes: Forsgren - Yes: Simpson - No. Four No and three Yes.

Mr. Kincaid said he would like to keep Schedule E at 8 hours. Mr. Forsgren and Mr. Slye said they felt that the Board should pay what they can afford. Mr. Kincaid pointed out that there are many advantages to working in the health department. Mr. Kraetz stated that he feels that the County should withdraw from the Health District if its employees can't be satisfied with the salaries and benefits offered.

Vote on Mr. Kincaid's motion without the amendment: Slye - No: McCollum - No: Kincaid - No: Kraetz - No: Alexander - Yes: Forsgren - Yes: Simpson - No. Five No and two yes.

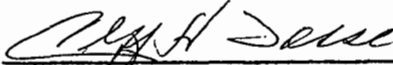
Mr. Forsgren suggested agreeing to Schedule E at 7 hours. Mrs. Simpson suggested increasing Schedule E at 8 hours. Discussion on whether the health department was over-staffed. Mr. McCollum felt the employees should work 8 hours and if they didn't want to, they could be let go.

Moved by Mrs. Simpson that the employees be retained on an 8 hour day and the negotiating committee be authorized to use X\$ for negotiating.

Moved by Mr. Forsgren, seconded by Mr. Alexander, and carried unanimously that the negotiating committee offer Schedule D for an 8 hour day as a maximum, together with the

employees' benefits given.

Mr. Stockton spoke for Mr. Fiege, stating that the employees wanted it written into the Personnel Policies that as a final step in the procedure for a dismissed employee, he be allowed to go to the Department of Labor and Industries. The Board unanimously stated that by law they could anyhow and it was not necessary to put it into the Personnel Policies.


Chairman

CORRECTION OF RESOLUTION ADOPTED JUNE 11, 1968

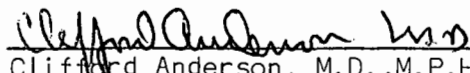
BE IT HEREBY RESOLVED that Helen Scales be employed by the Snohomish Health District as a Nursing Supervisor on July 1, 1968 at a monthly salary of \$750. It is understood and agreed that this salary is to be paid to Mrs. Scales for the balance of 1968 ~~and for the entire year of 1969.~~

Dated this 16th day of July, 1968.


Chairman


Helen Scales, Public Health Nurse II

ATTEST:


Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed in Regular Session of
the Snohomish District Board
of Health this 16th day of
July, 1968.

RESOLUTION

BE IT HEREBY RESOLVED that the Snohomish District Board of Health authorizes the Snohomish County Treasurer, in accordance with RCW 36.29.020, to invest on August 15, 1968, the amount of FORTY THOUSAND and NO/100 DOLLARS (\$40,000) for a period of NINETY (90) days.

Dated this 16th day of July, 1968.

Alfred J. Jense

Chairman

ATTEST:

A. F. Alexander

Clifford Anderson, M.D.
Clifford Anderson, M.D.
Health Officer

Richard Forsgren

Waldemar J. Jenson

Passed in Regular Session
this 16th day of July, 1968,
by the Snohomish District
Board of Health

Richard P. Pyle

B. M. Callum

Alvin Fincaise

E. Sam Krantz

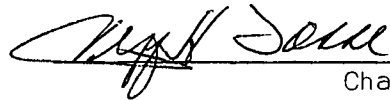
RESOLUTION

WHEREAS, on August 12, 1968 there will be a vacancy in Item 33 - Public Health Nurse II, and

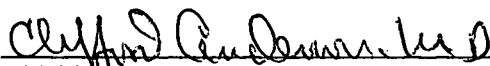
WHEREAS, on August 12, 1968 a Public Health Nurse I will be employed to fill this vacancy at a monthly salary of \$601.

NOW THEREFORE, BE IT RESOLVED that \$3,005 be transferred from Salary Item No. 33 to Salary Item No. 34 and a new Public Health Nurse I be paid a monthly salary of \$601 for the balance of 1968.

Dated this 16th day of July, 1968.


Chairman

ATTEST:


Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed in Regular Session of
the Snohomish District Board
of Health this 16th day of July,
1968.

BIRTHS AND DEATHS

(By Occurrence in Snohomish Co.)

May 31, 19 68

<u>BIRTHS</u>		Total to Date	Total for Month	Total County Res.	Total Non-Res.
Male.....	697				
Female.....	667				
<u>DEATHS</u>					
Male....	429				
Female...367					
BIRTHS		1,364	306	278	28
FETAL DEATHS		13	4	2	2
DEATHS		796	146	124	22
"Motor Vehicle" accidents (traffic)		24	7	5	2
(non-traffic)		7	5	3	2
Accidental deaths (adults)		32	8	7	1
Accidental deaths (infant *)					
All other infant deaths		28	6	5	1
Suicide		15	2	2	
Homicide		3	1	1	
Undetermined (of above)					
(cause)					
Infectious diseases		1			
Influenza		8			
Malignant neoplasms		99	18	16	2
Cerebral vascular accident		108	21	15	6
Diseases of the heart		288	46	43	3
All other diseases		183	32	27	5

* Under one year of age