

NOTICE OF MEETING AND AGENDA

SNOHOMISH DISTRICT BOARD OF HEALTH
June 11, 1968
1:45 p.m.

AGENDA

1. Call to Order
2. Minutes of May 7, 1968
3. Appointment of Auditing Committee for July
4. Old Business
 - A. Collective Bargaining Report
 - B. Cash Register Report
5. New Business
 - A. Budgetary Resolutions
6. Reports
7. Authorization of Accounts
8. Adjournment

Clifford Anderson, M.D., M.P.H.
District Health Officer

MINUTES
SNOHOMISH DISTRICT BOARD OF HEALTH
June 11, 1968

Present Members, Mrs. Simpson, Messrs. Slye, Alexander, Kraetz, McCollum, Kincaid, Fosse, Marler, Forsgren, and Fiege. Also, Dr. Anderson, Dr. Darrough, Dr. Luke, Mr. Stockton, Mr. Moser, Miss Findlay, Mr. Hayes, Mr. Ingram, and Mrs. Supper.

Minutes Moved by Mr. Kraetz, seconded by Mr. Alexander, and carried that the minutes of May 7, 1968 be accepted as written.

Auditing Committee Mr. Fosse appointed Mr. Marler and Mr. Forsgren as the Auditing Committee for July.

Cash Registers Mrs. Simpson stated that she and Mr. Forsgren would present their report at the July meeting.

Sanitary Land Fill Mr. Moser introduced Mr. Edward Hayes who requested the approval of the Board to operate a sanitary landfill on 160 acres at the north end of Ebey Island. Mr. Hayes had the approval of the Washington State Department of Health, the Pollution Control Commission, Diking Improvement District No. 1, and a Flood Control permit from the Department of Water Resources. Each approval contained provisions which must be met by Mr. Hayes as does the Conditional Use Permit from the Planning Department. Mr. Hayes has submitted a letter to the Health District agreeing to comply with all provisions. The control of charges to be made for dumping was discussed.

Moved by Mr. Kincaid, seconded by Mr. Alexander, and carried that approval of the sanitary landfill to be operated by Mr. Hayes on 160 acres on Ebey Island in accordance with all provisions and restrictions set, be granted.

Recess Meeting Mr. Fosse asked all visitors to leave while the Board met in private concerning the report of the Personnel Committee.

Budgetary Resolutions Moved by Mr. Forsgren, seconded by Mr. Alexander, and carried that the attached resolution providing for transfer of monies within nursing salary items to allow for the employment of an extra clinic nurse during August, be adopted.

A resolution was presented providing for the transfer of monies within nursing salary items regarding the replacement of a Nursing Supervisor and the employment of a new Public Health Nurse I. Discussion followed concerning the need of two nursing supervisors. Mr. Alexander moved that this matter be held over until the July meeting. After learning that this will be discussed by the Personnel Committee, Mr. Alexander withdrew his motion.

Resolutions
Cont'd Moved by Mr. Slye, seconded by Mr. Kincaid, and carried that the attached resolution be adopted.

Authoriza-
tion of
Accounts Moved by Mr. Slye, seconded by Mr. McCollum, and carried that the accounts as presented for payment be approved as follows:

 Salaries - June 1968: \$29,760.00

 Maintenance and Operation - May 1968: \$7,667.26

 Capital Outlay - May 1968: \$16,733.29

Vital
Statistics
Report For April, 1968, as appended.

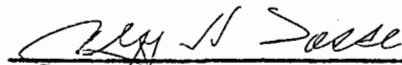
Health
Officer
Resignation Dr. Anderson announced that for personal reasons he would resign effective July 15, 1968. He expressed his pleasure with the Board of Health and stated that it was the only Board of Health in the State of Washington that is directly involved with the health department procedures and personnel; that it is the only functioning board he knows of.

 Dr. Anderson stated that he had formally announced to the State Department of Health the withdrawal of Snohomish Health District from the nursing home inspection program, effective June 30, 1968, and recommended that the Board does not accept this program in his absence unless the State Health Department fully finances it. Since Medicare, the program has consumed the time of one nurse, one sanitarian, and part time of one clerk. He stated that this is a State program being done by local health departments under the direction of the State Health Department, and he does not feel it can be done uniformly in this manner and that it is a terrific burden on the local health departments.

 Members expressed their individual regret concerning Dr. Anderson's leaving.

 Moved by Mr. Forsgren, seconded by Mr. Marler, and carried that the Board accept Dr. Anderson's resignation with regret and recommends the presentation of a meritorious award at the next meeting.

Adjournment The meeting was adjourned at 3:35 p.m.


Chairman

RECESS MEETING
SNOHOMISH DISTRICT BOARD OF HEALTH
June 11, 1968

Mr. Fiege reported that a verbal agreement had been reached with the Clerical Division's Bargaining Agent; that a virtual agreement had been reached with the Nurses (he thinks they will agree to the "C" schedule); but the Sanitarian group was balking.

When the Personnel Committee and the Budget Committee had met, they agreed to a \$29,940 increase in salaries for 1969. Mr. Fiege asked for an increase in this amount of at least \$1000 with which to set up a longevity scale of award.

Mr. Forsgren asked if this all must be done every year, or could the agreement be made for more than one year. Mr. Fiege said he would also prefer a longer contract, but that next year only the step increases and cost of living adjustments should be necessary. He also feels there should be some reward for meritorius service. He added that all groups are almost in complete agreement on personnel policies which aren't too changed from those agreed upon by the Board.

Mrs. Simpson praised Mr. Stockton and Mr. Fiege on the time they have spent and the patience exercised in negotiations with the various groups. She feels that next year the Board will have to consider increasing the levies on the cities and towns for Public Health, and pointed out that no services to the cities are being added or increased but that the Board is only increasing salaries of the people already employed.

Mr. Kincaid asked if the Health District was overlapping on services already provided by other agencies. Dr. Anderson replied that he was watching this carefully and is sure there is no overlap.

Mr. Stockton distributed projected budgets and revenues for 1969 based on figures from 1967 and 1968.

Moved by Mr. Alexander, seconded by Mr. Kincaid and carried that the Board concurs and offers support to Mr. Fiege for funds not to exceed \$1500 to be used for a longevity schedule of increased salaries.

Mr. Ingram urged the Board to enter into a covenant with the bargaining agents to allow the Health District to reduce salary commitments if there is any reduction in the funds expected. Mr. Ingram further praised Mr. Fiege and Mr. Stockton as a team: Mr. Stockton as the resource man and Mr. Fiege operating with his findings. He predicted that when they are through, the Board will have a model personnel plan and agreement.

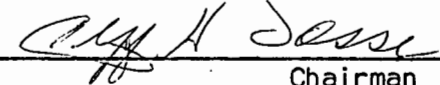
Mr. Fiege and Mr. Stockton went over the new proposed vacation schedule which has a 20 day maximum instead of 25. The 20 days are to be earned after 10 years of service. Schedule as follows:

<u>Years of Service</u>	<u>Days per month earned</u>	<u>Days per year earned</u>
0 - 2	1 day	12 days
3	1 1/2	13
4	1 1/6	14
5 - 7	1 1/4	15
8 - 9	1 1/2	18
10 and over	1 2/3	20

Mr. Fiege recommended that the Board consider appointing a Fact Finding Committee to be concerned with the Health District services and how they can be improved. This committee would work closely with the Budget Committee. Mr. Kincaid suggested that the Administrative Assistant analyze the activities and programs of the Health District. Mr. Stockton stated that he felt that soon the budgeting would be done by programs and that the Health District has already started working in this direction.

Moved by Mr. Fiege, seconded by Mr. Alexander, and carried that the Chairman appoint a Fact Finding Committee. Mr. Fosse said he would do this in the near future.

Mr. Fosse further stated that he feels a report should be given to the towns and cities regularly of the services which are being given by the Health District to each individual town or city.


Chairman

RESOLUTION

WHEREAS, on July 1, 1968, one Nursing Supervisor position under Salary Item No. 32 at \$750 per month will be vacant, and this position will be filled by a qualified Public Health Nurse II, presently employed under Salary Item No. 33 at \$671 per month, and

WHEREAS, a Public Health Nurse No. I will be employed to fill the vacancy on the Nursing Staff on July 1, 1968,


NOW THEREFORE, BE IT RESOLVED that Helen Scales be employed on July 1, 1968 as Public Health Nursing Supervisor at a monthly salary of \$718, and

BE IT FURTHER RESOLVED that \$3,606 be transferred from vacant position under Salary Item No. 33 - Public Health Nurses II to Salary Item No. 34 - Public Health Nurses I, and one new Public Health Nurse I be employed at a monthly salary of \$601.

Dated this 11th day of June, 1968.


Chairman

ATTEST:


Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed in Regular Session this
11th day of June, 1968 by the
Snohomish District Board of Health

RESOLUTION

WHEREAS, due to the increased services being rendered by the Health District clinic and scheduled vacations for the staff, it is necessary to have extra help during the month of August, and

WHEREAS, there are extra monies available in Salary Item No. 34, Public Health Nurses I, and


WHEREAS, Eva Biesen, Registered Nurse employed under Item No. 35 for nine months a year, has consented to work in the clinic during the month of August, 1968,

NOW THEREFORE, BE IT RESOLVED that \$600 be transferred from Item No. 34 to Item No. 35, and Eva Biesen be employed during the month of August, 1968 at a monthly salary of \$600.

Dated this 11 th day of June 1968.


Chairman

ATTEST:


Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed in Regular Session this 11th day of June 1968 by the Snohomish District Board of Health.

BIRTHS AND DEATHS

(By Occurrence in Snohomish Co.)

April 30, 19 68

<u>BIRTHS</u>		Total to Date	Total for Month	Total County Res.	Total Non-Res.	
Male...543...						
Female...515...						
		BIRTHS	1,058	273	246	27
<u>DEATHS</u>		FETAL DEATHS	9	2	2	
Male...352...						
Female...298...						
		DEATHS	650	137	116	21
"Motor Vehicle" accidents		(traffic)	17	7	5	2
		(non-traffic)	2			
Accidental deaths (adults)			24	5	4	1
Accidental deaths (infant *)						
All other infant deaths			22	4	4	
Suicide			13	3	3	
Homicide			2			
Undetermined (of above)						
Infectious diseases		(cause)	1			
Influenza			8	1	1	
Malignant neoplasms			81	20	17	3
Cerebral vascular accident			87	16	15	1
Diseases of the heart			242	56	47	9
All other diseases			151	25	20	5

* Under one year of age

June 13, 1968

Mr. Edward W. Hayes
19327 88th Avenue West
Edmonds, Washington

Dear Mr. Hayes:

On June 11, 1968, the Snohomish District Board of Health approved by resolution the proposed use of your 160 acres on the north end of Ebey Island as a sanitary landfill site for garbage disposal.

This approval was given on the condition that you meet all the provisions that were required in obtaining permits and approvals from the various agencies and the Snohomish Health District as set forth in the standards passed by the Board of Health in 1964.

Very truly yours,

Clifford Anderson, M.D., M.P.H.
Executive Secretary to the
Snohomish District Board of Health

CA:1

June 11, 1968

Snohomish Health District
Board of Health
Everett, Wash.

- Ref: 1. Snohomish County Board of Adjustment Written Order #49,
CU-46-67
2. State of Washington, Department of Health, Letter
dated May 24, 1968
3. Original Proposal from E. W. Hayes dated August 15, 1967

Gentlemen:

The above references detail the operation of a sanitary land fill on the north end of Ebey Island. The operation of the sanitary land fill will comply with the above references or modifications to these references.

Yours very truly,

Edward W Hayes
Edward W. Hayes
19327 88th Ave. West
Edmonds, Wash. 98020