

NOTICE OF MEETING AND AGENDA
SNOHOMISH DISTRICT BOARD OF HEALTH

September 12, 1967
1:45 p.m.

AGENDA

1. Call to Order
2. Minutes of August 8, 1967
3. Appointment of Auditing Committee
4. Old Business
5. New Business
 - A. Resolution
 - B. Adoption of Preliminary Budget
6. Reports
 - A. Health Officer
 - B. Community Health Administrator
 - C. Environmental Health
 - D. Nursing
 - E. Vital Statistics
7. Authorization of Accounts
8. Adjournment

Clifford Anderson, M.D., M.P.H.
District Health Officer

Washington State Nurses Association, Inc.

Dolores E. Little, R.N.
President

Elizabeth A. Cantwell, R.N.
Executive Director

1117 Second Avenue
Seattle, Washington
Phone: 622-3613
Area Code 206

Member of
American Nurses
Association, Inc.

September 8, 1967

Mr. Richard Fowler, Chairman
Snohomish County Commissioners
Court House
Everett, Wn. 98201

Dear Mr. Fowler:

The registered nurses employed by the Snohomish Health District have been notified of their salary increases, proposed for the year 1968. Irrevocably, the nurses believe the proposals totally inadequate.

The position of the Personnel Committee, Budget and Finance Committee, and Health Department Administration, and the nurses is so far apart, we are requesting the Mediation Services of the State Department of Labor and Industries.

We look forward to meeting with the Committee and the Mediator, and to a mutually satisfactory settlement.

Sincerely,

WASHINGTON STATE NURSES ASSOCIATION



Margaret M. Ouchi
Assistant Executive Director

MMO/sg

cc: Dr. C. Anderson
Miss Dorothy Findlay
Miss Darlene Schroedl

Washington State Nurses Association, Inc.

Dolores E. Lillie, R. N.
President

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September 8, 1967

Mr. Willard G. Olson MA. 2-2350
Labor Mediator,
Department of Labor & Industries
1601 2nd Avenue,
Seattle, Wn. 98101

Dear Mr. Olson:

Pursuant to new Section X, Chapter 108, Laws, Extraordinary Session, 1967, the Washington State Nurses Association requests the assistance of the State Mediation Services in settling the salary dispute between the Snohomish Health District, Everett, Washington and the registered nurses, employees of that department.

The persons to contact are:

Mr. A. L. Kincaid, Chairman
Personnel Committee
Snohomish Health District
160 Homeland Drive
Edmonds, Washington

Dr. C. Anderson, Health
Officer, Snohomish Health
District
Court House
Everett, Washington 98201

Thank you for your prompt attention to this matter.

Sincerely,

WASHINGTON STATE NURSES ASSOCIATION

Margaret M. Ouchi
Assistant Executive Director

cc: Mr. Richard Fowler ✓
Miss Dorothy Findlay
Miss Darlene Schroedl

cc: Mr. A. L. Kincaid
Dr. Clifford Anderson

Phone:

774-2151

NURSES SALARY INCREASES IN AMOUNTS AND PER CENTAGE
FOR YEARS 1965 through 1968

MONTHLY BASIS

<u>Name</u> <u>Classification</u> <u>Range & Step</u>	<u>Year</u>	<u>Amount of</u> <u>Increase</u>	<u>Per cent</u> <u>Increase</u>
D. Findlay	1965-1966	\$28	4.4
Director	1966-1967	60	9.1
31 - 1	1967-1968*	66	9.2
L. Ward	1965-1966	23	4.6
PHN II	1966-1967	74	14.0
26 - 2	1967-1968*	54	9.0
E. Byrne	1965-1966	19	4.2
PHN II	1966-1967	113	24.4
26 - 1	1967-1968*	52	9.0
D. Schroedl	1966-1967	107	24.1
PHN I	1967-1968*	41	7.4
26 - 0			
M. Zeller	1966-1967	88	19.0
PHN I	1967-1968*	41	7.4
26 - 0			
E. Mortvedt	1965-1966	19	4.2
RN	1966-1967	65	14.0
25 - 0	1967-1968*	23	4.4

* salary proposed in 1968 budget revised August 29, 1967.

Assessed Valuation
for 1968 taxing
purposes

September 7, 1967

County Commissioners
Court House
Everett, Washington

Gentlemen:

I, C.L. Barlow, Assessor of Snohomish County, State of Washington, do hereby certify that the assessed valuation of all taxable real, personal and utility property for State, County and P.U.D. #1 for 1968 taxing purposes is \$302,162,439.00.

Very truly yours,

C. L. BARLOW
County Assessor

CLB:lm

.0004 = \$120,865

MINUTES
SNOHOMISH DISTRICT BOARD OF HEALTH
September 12, 1967

- Present Members, Mrs. Simpson, Messrs. Fowler, Alexander, Kraetz, McCollum, Forsgren, Kincaid, Harrison, Krekow, Fosse, and Slye. Also, Dr. Anderson, Dr. Darrough, Dr. Millard, Miss Findlay, Mr. Moser, Mr. Stockton, Mr. Click, Mr. White, Mrs. DeSoto, Mr. Ingram, and Mrs. Supper.
- Minutes Moved by Mrs. Simpson, seconded by Mr. Kraetz, and carried that the minutes of August 8, 1967, as previously mailed to members, be approved.
- Auditing Committee Mr. Fowler appointed Mr. Krekow and Mr. Kincaid as the Auditing Committee for the October 10, 1967 meeting. Mr. Slye took Mr. Kincaid's place on the Auditing Committee this month.
- Commissioners' Resolution Passed Dr. Anderson reported that the Snohomish County Commissioners had passed on August 14, 1967 the resolution prepared by Mr. Ingram creating a Health District for Snohomish County under Section 5 of Chapter 51, Extraordinary Session, Laws of 1967, amending RCW 70.46.030, and Continuing the Health District Organization as Originally Created and Chartered on January 1, 1959 as the Snohomish Health District.
- Preliminary Budget for 1968 Mr. Kincaid outlined the series of meetings which had been held by the Personnel Committee and the Budget-Finance Committee in the preparation of the Preliminary Budget to be presented at this meeting. Mr. Stockton reported that the certified assessed valuation for Snohomish County for taxing purposes for 1968 is \$302,162,439.00. This made a difference of \$135.00 in the Snohomish Health District preliminary budget, and the correction was made.
- Mr. Fowler read a letter which he had received from the Washington State Nursing Association, together with copies of letters sent by that organization to Mr. Kincaid and Mr. Willard G. Olson, Labor Mediator of the Department of Labor and Industries. He also read the attached letter written and signed by the Snohomish Health District Sanitarian. Mr. Click asked Mr. Kincaid if there was any comment from the Personnel Committee. Mr. Kincaid answered that the committees had looked carefully at what had been done in the past and what can be done in the future. He presented a resume of six nurses' salaries increases for 1965 through 1968 (as proposed in the 1968 preliminary budget) in amounts and percentages. Discussion followed, and all agreed that studies of the financial and personnel problems of the Health District should be continued immediately after the adoption of the 1968 budget. The per capita participation of the cities and county of 50¢ was also discussed. Mountlake Terrace representatives inquired whether it was optional for the cities to choose the formula set forth in the State Guidelines instead of the per capita basis. Mr. Ingram stated that it was his opinion and that of others contacted that it was the choice of the

Budget
Cont'd

Board of Health. This question has been sent to the Attorney General for an opinion.

Moved by Mr. Krekow, seconded by Mr. Forsgren, and carried that for 1968 the financial participation of the cities and the county be set at 50¢ per capita. This is the amount the preliminary budget is based on. Mr. Click went on record as reserving the right to disagree..

Mr. Ingram discussed Chapter 108, The Public Employees - Collective Bargaining Law, passed by the 1967 legislature in Extraordinary Session. His opinion is that the Board of Health has recognized The Washington State Nurses Association by meeting with their representatives and hearing their demands on behalf of the nurses employed by Snohomish Health District. He therefore recommends a meeting of the Personnel Committee and the Budget-Finance Committee with Mr. Willard Olson, Labor Mediator of the Department of Labor and Industries, before adopting the Snohomish Health District Final Budget for 1968.

Moved by Mr. Alexander, seconded by Mr. McCollum, and carried that the Preliminary Budget for 1968 as presented, be adopted.

Resolution
Adopted

Moved by Mr. Alexander, seconded by Mr. Kincaid, and carried that the attached resolution providing for the investment of surplus funds in the Snohomish Health District Pooling Fund be adopted.

Authorization
of Accounts

Moved by Mr. Alexander, seconded by Mr. Siye, and carried that accounts as presented for payment be approved as follows:

Salaries - September 1967: \$24,171.00

Maintenance and Operation - August 1967: \$4,881.41

Capital Outlay - August 1967: \$872.00

Boeing
Sanitary
Land Fill

Mr. Moser reported that Boeing Company had asked for approval of a sanitary land fill on their site. This would be used for wastes from their plants and offices with no food wastes included, and it would be covered weekly. Approval is asked in accordance with the Standards for Operation of Sanitary Refuse Fills and the Policies Relating to Sanitary Land Fills adopted by the Board of Health on July 14, 1964. Moved by Mrs. Simpson, seconded by Mr. Alexander, and carried that Boeing must get approval of the Planning Commission before the Board of Health will give approval.

Meeting Set
for Mediation

Inasmuch as the Board of Health has not been contacted by Mr. Olson, the Labor Mediator, the Board of Health directed Mr. Stockton to set up a meeting of the Personnel Committee and the Budget-Finance Committee with Mr. Olson on September 21, 1967 at 1:45 p.m. at the Snohomish Health District.

Mountlake
Terrace
Request

Mr. Click requested that the Board of Health be constructed in 1968 so that Mountlake Terrace would have a representative from their council on the Board.

Vital
Statistics

Report for July 1967, as appended.

Adjournment

The meeting was adjourned at 3 p.m.


Chairman

RESOLUTION

BE IT HEREBY RESOLVED that the Snohomish District Board of Health authorizes the Snohomish County Treasurer, in accordance with RCW 36.29.020, to invest on September 14, 1967, the amount of FORTY THOUSAND AND NO/100 DOLLARS (\$40,000), now deposited in the Snohomish Health District Pooling Fund, for a period of SIXTY (60) DAYS.

Dated this 12th day of September, 1967.

ATTEST:

Clifford Anderson, M.D.
Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed In Regular Session
this 12th day of September,
1967. Snohomish District
Board of Health.

Richard J. Fowler
Chairman

J. C. McLellan

Walter F. Simpson

Wm. Harrison

A. C. Kubow

W. Richard Forsgren

W. H. Daise

Rufus Rlye

Sam Kratz

A. B. Finnell

A. F. Alexander

BIRTHS AND DEATHS

(By Occurrence in Snohomish Co.)

June 30, 19 67

<u>BIRTHS</u>		Total to Date	Total for Month	Total County Res.	Total Non-Res.	
Male....	760					
Female.....	680					
		BIRTHS	1,440	247	230	17
<u>DEATHS</u>		FETAL DEATHS	18	1	1	1
Male....	506	DEATHS	890	133	120	13
Female.....	384					
"Motor Vehicle" accidents	(traffic)	32	11	9	2	
	(non-traffic)	5				
Accidental deaths (adults)		43	3	3		
Accidental deaths (infant *)						
All other infant deaths		19	5	4	1	
Suicide		18	1	1		
Homicide		1				
Undetermined (of above)		2				
Infectious diseases	(cause)	1				
Influenza						
Malignant neoplasms		110	13	13		
Cerebral vascular accident		114	16	15	1	
Diseases of the heart		380	56	50	6	
All other diseases		165	28	25	3	

* Under one year of age