

NOTICE OF MEETING AND AGENDA

SNOHOMISH DISTRICT BOARD OF HEALTH

January 24, 1967

1:45 P.M.

Place: Snohomish Health District

AGENDA

1. Call to Order
 - Election of Officers
2. Minutes of December 13, 1966
3. Auditing Committee
4. Old Business
5. New Business
 - A. Health Planning
 - B. Appointment of Committees
 - C. Board of Review
 - D. Authorization to sell vehicles and refrigerators
 - E. Call for Bids for Automobiles
 - F. Telephone for Northern State Extension Service
 - G. Budgetary Resolution
 - H. Staff Appointments and Resignations
6. Reports
 - A. Health Officer
 - B. Vital Statistics
 - C. Financial
7. Authorization of Accounts
8. Adjournment

Clifford Anderson, M.D., M.P.H.
District Health Officer

MINUTES
SNOHOMISH DISTRICT BOARD OF HEALTH
January 24, 1967

Present Members, Mrs. Simpson, Messrs. McCollum, Fowler, Kraetz, Kincaid, McGinness, Fosse, and Krekow. Also, Dr. Anderson, Dr. Millard, Mr. Stockton, Mr. Moser, Miss Findlay, Mrs. DeSoto, Mr. Senter, and Mrs. Supper.

Election of Chairman Mr. McCollum nominated Mr. Fowler; the nomination was seconded by Mr. Krekow, and the secretary was instructed to cast a unanimous vote for Mr. Fowler to act as Chairman of the Board of Health during the year of 1967.

Election of Vice-Chairman Mr. McGinness, Mr. Fosse, and Mr. Krekow were nominated but declined for this year. Mr. McCollum nominated Mr. Alexander and Mr. Krekow seconded the nomination. The secretary was instructed to cast a unanimous vote for Mr. Alexander as Vice-Chairman of the Board of Health during the year of 1967.

Minutes Dr. Anderson stated that one correction was necessary in the minutes of December 13, 1966, in the fifth paragraph entitled Laboratory. The items discussed belong to the Everett Sewer District instead of Water District. Moved by Mr. Kraetz, seconded by Mr. Krekow, and carried that the minutes of December 13, 1966 be approved as corrected.

Auditing Committee Mr. Fowler appointed Mrs. Simpson and Mr. Kraetz as the Auditing Committee.

Comprehensive Health Services Plan Mr. Stockton presented each person present with a copy of A Model For The Development of A Comprehensive Health Services Plan for Snohomish County, Washington, and briefly explained its purpose and function. He asked approval of the Board to use the plan as a guide. Moved by Mr. McGinness, seconded by Mrs. Simpson, and carried that the Plan be approved by the Board and that Mr. Stockton go ahead with it in working with the cities and county for comprehensive health services within the county.

New Committees Dr. Anderson introduced members to Directors of the departments of Health District. As recommended by the Board in December, he suggested that a Personnel Committee and a Budget Committee be appointed. Moved by Mrs. Simpson, seconded by Mr. Kraetz, and carried that the Chairman of the Board appoint members to serve on such committees. Mr. Fowler said he would announce these later. Mrs. Simpson suggested that the Audit Committee be appointed by the Chairman the month before they would serve so that the Audit Committee could come before the meeting time and audit the bills. The Audit Committee could then give full attention to the meeting. This was approved by the Board, and Mr. Fowler appointed Mr. Fosse and Mr. McCollum to audit the bills at the February 14 meeting.

Board of Review
Member

Dr. Anderson recommended Mr. L. M. Cole to serve as the third member on the Board of Review. Moved by Mr. Krekow, seconded by Mr. McCollum, and carried that L. M. Cole be approved as a member of the Board of Review for a three year term.

Sale of
Property

Dr. Anderson asked for permission to sell a 1957 Plymouth and a 1959 Plymouth, both of which are in such bad condition that repairs are not feasible. He also asked to sell two refrigerators which have been replaced by one new one with a freezer in the clinic. The Board directed that the vehicles be offered as trade-ins in the call for bids for new vehicles. Moved by Mr. McCollum, seconded by Mr. Kincaid, and carried that the Chairman call for bids for ten or more new vehicles to be used by the Health District. Moved by Mr. McGinness, seconded by Mr. Krekow, and carried that Dr. Anderson be authorized to sell the two refrigerators.

Telephone -
Northern State
Extension Office

Dr. Anderson stated that it has become imperative that the Northern State Extension Service have a telephone in the office they are using in the County Extension Building, and he asked permission for the Health District to provide this. Moved by Mr. Kincaid, seconded by Mr. McCollum, and carried that a telephone be installed in the Northern State Extension Service office at Health District expense.

Appointments
and Resignations

Dr. Anderson announced that Petter Dybfest and Jacqualyne VanderYacht had resigned from the staff of the Snohomish Health District, and that Deborah MacVaugh, Typist, and Tom Hackney, Sanitary Aide, had replaced them effective January 1, 1967. T. Andres was employed January 11 in the position added by the 1967 budget of Sanitarian I, and Mary McLean was employed January 24 in the added position of Typist.

Nurses'
Demands

Dr. Anderson stated that while the nurses' salaries have been adjusted and they have been presented the opportunity to participate in the City of Everett's health insurance plan, there are still some demands which have not been met, and the nurses hope to continue negotiations. A letter from the Chairman of the Economic and General Welfare Staff Nurses Committee has written a letter to the former Chairman of the Board of Health. Dr. Anderson will discuss the background of this for new members at the next meeting.

Health Officer's
Report

Dr. Anderson stated that there have been some cases of whooping cough and hepatitis in the County. He explained the vaccination program of the Health District and stated that the South County physicians and Jaycees are preparing for a measles immunization campaign in South County. Venereal disease is at a low level at present.

Reports

Vital Statistics: For November, 1966 as appended.

Financial: Revenues deposited in 1966 - \$340,328.36

Total spent in 1966 - See separate sheet

Authorization
of Accounts

Moved by Mr. Kraetz, seconded by Mrs. Simpson, and carried that accounts as presented for payment be approved as follows:

Salaries - January, 1967: \$23,944.29

Maintenance and Operation - December, 1966: See separate sheet

Capital Outlay - December, 1966: See separate sheet

Discussion

It was agreed that the Agenda for regular meetings should be sent one week in advance, if possible, as a reminder.


Mr. Senter asked if members appointed as representatives of the cities had been correctly approved by the councils. Mr. Stockton said they had.

Mr. McGinness stated that he felt the newly formed Board of Health was a great step forward in the County of Snohomish towards municipalities working together.

Mrs. Simpson inquired if there was any legislation pertaining to health pending during the current session of the legislature. Dr. Anderson stated that he is on the Legislative Committee of the Local Health Officers' Association, and there are two bills up for passage. One would define and codify Public Health in Washington, relative to the State Department of Health and its Director's duties. It would also bring Public Health law up to date. The other would define health districts and provide legislation for their operation and financing.

Adjournment

The meeting was adjourned at 3 o'clock p.m.


Chairman

TOTAL AMOUNT SPENT IN 1966

\$310,694.75

MAINTENANCE and OPERATION vouchers approved for December 1966

\$4,649.50

CAPITAL OUTLAY vouchers approved for December 1966

\$2,178.07

NOTICE OF CALL FOR BIDS
SNOHOMISH HEALTH DISTRICT

NOTICE IS HEREBY GIVEN that sealed bids will be received for the purchase by the Snohomish Health District of ten (10) or more new automobiles. The specifications for said automobiles may be secured from the Snohomish Health District, Court House, Everett, Washington.

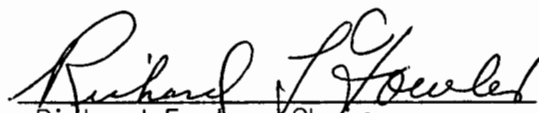
Bids will be opened by the Snohomish District Board of Health on Tuesday, February 14, 1967 at 2:00 o'clock p.m. at the Snohomish Health District Conference Room.

Bidders shall include in their bids an offer to accept the following used automobiles as trade-ins on the new automobiles wanted by the Snohomish Health District: One 1959 Plymouth, Ident. No. M134106876, and one 1957 Plymouth, Ident. No. 26611625. The Board reserves the right to reject any and all bids, or to delete the trade-ins in making the award.

Bidders must show as separate items on their bid proposal the deducted amount of the Federal Excise Tax and the added amount of the State Sales Tax. Date of delivery must be stated and met, F.O.B. Everett (within 45 days from date of award).

NOTICE IS HEREBY FURTHER GIVEN that the above described used automobiles will be traded in or sold on the same day and hour as stated above, at which time anyone may make an offer to purchase from the Snohomish Health District the used automobiles independent of a bid on the new automobiles wanted by the Snohomish Health District.

Dated this 24th day of January, 1967.


Richard Fowler, Chairman
Snohomish District Board of Health

Passed in regular session this 11th day of October, 1966 the Snohomish Health District budget for 1967 in the amount of \$378,413.00

SNOHOMISH DISTRICT BOARD OF HEALTH

E. Sam Kraetz
E. Sam Kraetz, Chairman

M.M. Stocker
M.M. Stocker, Vice-Chairman

A. F. Alexander
A. F. Alexander, Member

A. C. Krekow
A. C. Krekow, Member

J. E. McCollum
J. E. McCollum, Member

Mildred F. Simpson
Mildred F. Simpson, Member

Willard Wyatt
Willard Wyatt, Member

ATTEST:

J. Walton Darrrough, M.D.
Assistant Health Officer

11/lines

CALL FOR BIDS AND SPECIFICATIONS SENT TO THE FOLLOWING ON 1/27/67

~~Hornberry Chevrolet~~

Follestad Rambler --

Simpson-Pontiac-Cadillac Inc.

~~Davis-Chevrolet-Oldsmobile~~

Harris Ford, Inc. 20006-64TH W. LYNN

Ralph Minor Motors 211 S. Lewis, Monroe

Klein Motors Inc. 5200 Evergreen Way, Ever

Walsh-Platt Motors 2902 Rucker

Sevenich Motor Company 3014 Rucker, Ever

Cox Motors, Inc. 301 W. Av. Ark

Bickford Motors 1206-1ST, Snob.

Poier Motor Company 2nd Snob.

Holiday Olds - 7900 Evergreen Way, Ever.

Town and Country Dodge 20612 Hwy 99, Lynn

Collins-Chevrolet Co.

BID SPECIFICATIONS FOR NEW AUTOMOBILES FOR THE SNOHOMISH HEALTH DISTRICT

Sedans - four doors

Six Cylinders

108 Minimum Wheel Base

120 Minimum Horse Power

200 Cubic Inch Minimum

Fresh Air Heater and Defroster

Automatic Shift

Turn Signals, front and rear

Sun Visors

Rear View Mirrors - inside and out

Solid Color -- off white

Five 14" (Minimum) Wheels and Tires

Floor Mats - front

Windshield Wipers and Washers

Arm rests - front

Seat belts - front

Back-up lights

Four-way flashers

A MODEL FOR THE DEVELOPMENT OF A COMPREHENSIVE
HEALTH SERVICES PLAN FOR SNOHOMISH COUNTY, WASHINGTON

SNOHOMISH COUNTY HEALTH DISTRICT
COURT HOUSE, EVERETT, WASHINGTON

Clifford Anderson, M. D.
District Health Officer

David A. Stockton, Administrator
Community Health Services

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INTRODUCTION

The rapid industrialization and urbanization occurring in Snohomish County will place heavy demands on the health manpower, services, and facilities that contribute to healthful individual and family living. The one constant that can be counted upon will be that of changing conditions. It becomes increasingly important that the best possible use be made of community health resources and that close cooperation is maintained between medical and other health professions, voluntary health associations, public agencies and private citizens--the consumers of health services. Planning for the future must become a continuous process to bring about uniform, coordinated health programs that benefit all citizens who now and will reside in all parts of Snohomish County.

To consider health activities on a broad, area-wide basis; to attempt to overcome a fragmentary approach which deals with only parts or segments of community-wide problems; to avoid duplication and overlapping in the provision of individual and community health services and facilities, it is herein proposed that a comprehensive health plan for Snohomish County be developed.

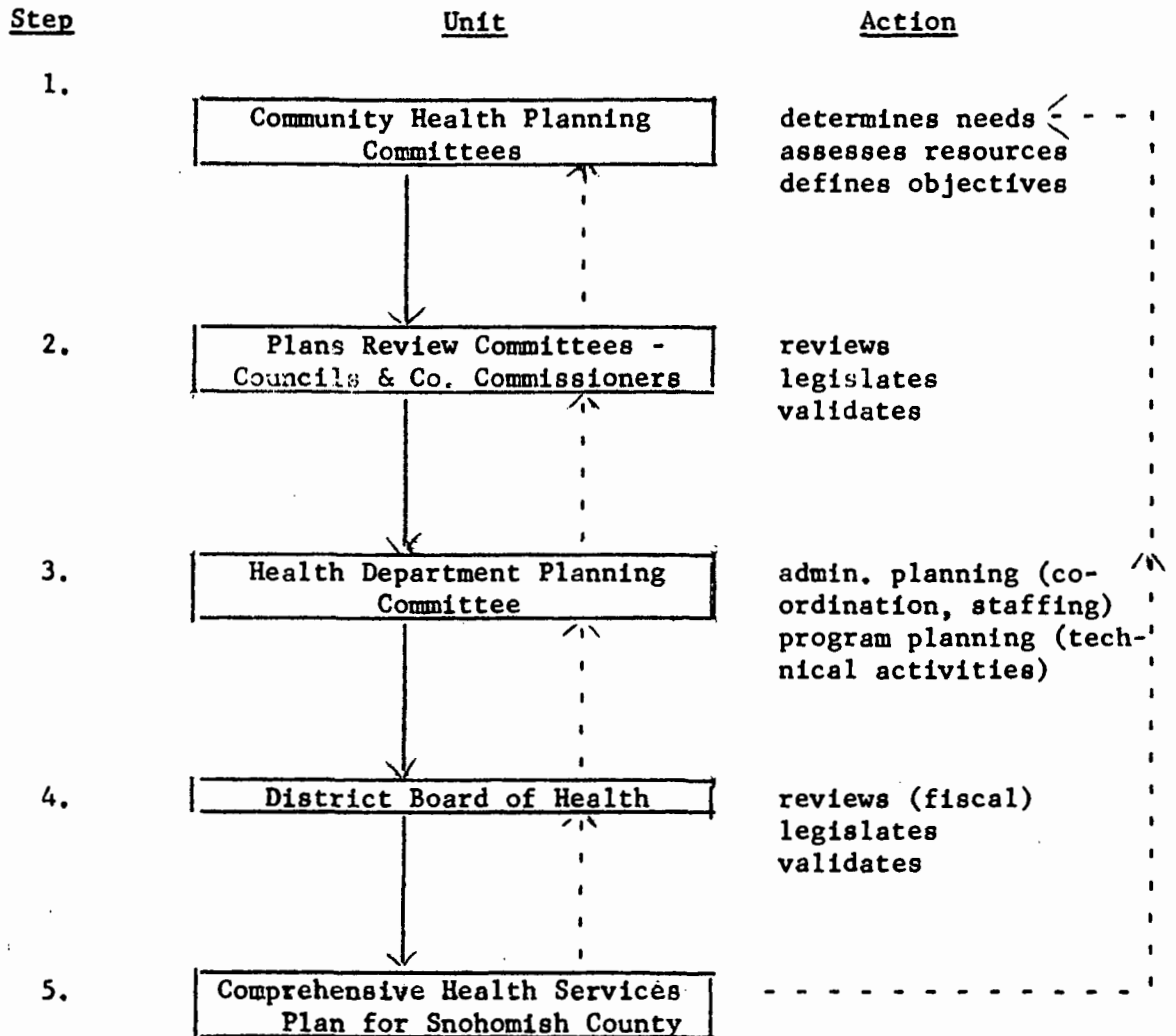
It is envisioned that the comprehensive plan will be a composite of a variety of planning activities and that it will remain flexible to provide for additions and adjustments as conditions change over time. It is further envisioned that a comprehensive health plan which reflects the needs and desires of the people living in the cities and towns and unincorporated areas of Snohomish County will become a guide for decisions for community action which may be keyed into future regional or state-wide health plans.

The purpose of this booklet is to provide a method by which a comprehensive health plan may be developed by and for the people of Snohomish County.

STEPS FOR DEVELOPING A COMPREHENSIVE HEALTH SERVICES PLAN

1. Formation of community health planning committees in each of the 18 incorporated cities and towns in Snohomish County and formation of a county health planning committee for the unincorporated areas.
2. Appointment by the mayors of each city and town of a health plans review committee from their respective city councils. The Board of County Commissioners will act as a health plans review committee for the county area.
3. Compilation and consolidation of plans by a health department program planning committee.
4. Review and validation of proposed plans by the Snohomish County Health District Board of Health.
5. Establishment of a comprehensive health services plan for Snohomish County.

ACTION MODEL FOR DEVELOPING PLAN



COMMUNITY HEALTH PLANNING COMMITTEES

The forming of community health planning committees for each of the cities and towns and for the unincorporated areas is the key step to the completion of a realistic comprehensive health services plan. Since health services are provided at the community level the basic planning should be concerned with problems and needs of people in their own particular areas and should insure that all interests are represented.

The city councils and the Board of County Commissioners will be asked to suggest a chairman for the various community health planning committees. Each area will then use those methods that suit it best in choosing its own committee members. The main consideration in organizing is that planning is done by people from a true cross-section of the community including private practitioners such as physicians, nurses, dentists and persons of other healing arts professions; representatives from hospitals, nursing homes, clinics and other health facilities, and persons from governmental agencies that relate to health programs, voluntary health agencies, industrial and labor groups, service organizations and by private citizens--the consumers of health services.

The primary function of community health planning committees will be to gather information about existing needs and information about local resources such as services, facilities, manpower and funds that are available or could be made available to help meet the needs. They will determine what goals are to be sought; what best ways among the many possible methods available to bring about the desired ends.

Planning by community committees implies that consideration is given to local attitudes and recognizes that cultural, social, economic and political environments are determinants of health as well as technological and medical factors. Planning will not be an end in itself; it will represent decisions for future action.

MUNICIPAL HEALTH PLANS REVIEW COMMITTEES

The primary function of the cities and county health plans review committees will be to give consideration to those plans that are proposed by the community health planning committees. They will weigh the proposals in the light of overall municipal plans and consider their feasibility from the standpoint of coordination, financing, timing, provision of facilities, etc.

Since they are made up of councilmen and commissioners another important function of the plans review committees will be to provide legislative approval when needed.

In validating health proposals issuing from their own areas the committees will aid in bringing about an effective partnership, involving close intergovernmental collaboration and cooperation between individuals and organizations.

THE HEALTH DEPARTMENT PROGRAM PLANNING COMMITTEE

An administrative staff organization which includes the Health Officer, Assistant Health Officer, division directors, supervisory, specialized and general staff personnel holds staff meetings on a regularly scheduled basis. This group has been functioning as a planning committee and would expand and extend its present planning activities to become the health department program planning committee.

The primary purpose of this committee will be to provide consultation to the various community planning committees and the municipal health plans review committees and to consolidate the various proposals into a workable, coordinated plan for presentation to the district board of health.

THE DISTRICT BOARD OF HEALTH

The Snohomish County Health District Board of Health is the board of health for all of the territory within Snohomish County including the 18 incorporated cities and towns. The board was reorganized in January, 1967 to add representatives from those cities and towns that have agreed to make financial contributions to the health department budget resulting in a broader representation from throughout the county. As cooperative and continuing intergovernmental relations are essential for the provision of adequate health services and facilities from which all neighboring communities benefit, the board will provide the vehicle for coordinating and carrying out the plans on an area or county-wide basis.

In the formation of the health plan the primary function of the District Board of Health will be to review the proposals within the plan and, by its approval, validate the comprehensive health services plan for Snohomish County.

OUTLINE OF PLANNING PROCESS

1. Identify problems or needs for individual health and for a healthful environment.
2. Decide on changes or improvements desired and set times for attainment.
3. Determine what is now available in health manpower, services and facilities.
4. Consider alternatives for use of resources.
5. Choose preferred plans of action and establish order for beginning.
6. Checkup on plans periodically for progress being made.

SUGGESTIONS FOR USING PLANNING OUTLINE

1. Identifying Problems or Needs--Some Examples of Health Concerns:
 - a. specific diseases (extent of illness and deaths) and existing private, governmental and voluntary agency programs.
 - b. environmental conditions (water, air, sewage disposal, refuse disposal, housing, etc.)
 - c. aid to permanently and totally disabled
 - d. animal control
 - e. chronic diseases and health problems of the aged
 - f. health services for the aged
 - g. crippled children's services
 - h. dental care for the chronically ill, aged, and mentally retarded
 - i. food sanitation
 - j. health facilities (hospitals, nursing homes, extended care facilities, outpatient mental health clinics)
 - k. communicable disease control (immunizations, treatment, isolation, X-rays, skin tests, etc.)
 - l. maternal and child health services
 - m. alcoholism
 - n. accident prevention
 - o. sanitation of tourist facilities and public places
 - p. school health
 - q. family planning
2. Deciding on Changes and Improvements--(Establishing Goals and Objectives)
 - a. What does the community want in the way of services and its day-to-day environment? What does it consider an adequate service or facility or healthful environment?
 - b. What services and facilities is it now lacking that it would like to have at what time in the future?
 - c. What goals should be sought and what projects and activities are needed to bring about the goals. Consider long-range goals as well as setting more immediate objectives.

3. Examples of Available Health Resources (manpower, services and facilities):
 - a. physicians, dentists, veterinarians, nurses, laboratory personnel, etc.
 - b. governmental organizations concerned with health, education, welfare, rehabilitation, public safety, etc.
 - c. voluntary health organizations
 - d. service organizations with health programs
 - e. industrial and labor organizations
 - f. individual citizens concerned with health matters
 - g. health facilities - hospitals, nursing homes, extended care facilities, clinics, laboratories, etc.
 - h. adequate and safe water supplies
 - i. adequate provisions for safe disposal of sewage, refuse and industrial wastes
 - j. healthful housing conditions
 - k. protective codes and standards
 - l. clean air

4. Examples of Alternatives for Use of Resources:
 - a. coordinate existing programs
 - b. consolidate services or facilities
 - c. rearrange services
 - d. reassign programs or parts of programs
 - e. install new procedures
 - f. increase or decrease the level of present services
 - g. initiate new services
 - h. cooperative agreements between personnel
 - i. agreements for sharing resources
 - j. replace or discontinue specific types of services or facilities
 - k. reschedule steps or time involved in providing services
 - l. establish needed ordinances, resolutions or administrative policies
 - m. increase relationships between governmental and private agencies and individuals

5. Choosing Best Methods and Determining Priorities:
 - a. each alternative must be evaluated in terms of the ends to be achieved--the desired goals
 - b. compare costs and administrative structure--is the proposal feasible?
 - c. is there an emergency or immediate need?
 - d. is the proposal acceptable to the community?
 - e. can the proposal rest on a firm legal basis if necessary?
 - f. is it the best possible use of resources for benefits obtained?

6. Review of Progress:
 - a. what changes have taken place?
 - b. are proposals doing what was expected?
 - c. have new factors entered the picture to change or modify plans?
 - d. what alterations are needed for improvement?
 - e. are time schedules being met?
 - f. are communication lines remaining "open"?

Affidavit of Publication

STATE OF WASHINGTON,
County of Snohomish

ss.

I, ARNE L. SUNDE being first duly sworn on oath depose and say: That I am the

.....CONTROLLER..... of the EVERETT DAILY HERALD,
a daily newspaper printed and published in the City of Everett, County
of Snohomish, and State of Washington; that said newspaper is a news-
paper of general circulation in said County and State; that said news-
paper has been approved as a legal newspaper by order of the Superior
Court of Snohomish County, and that the notice

NOTICE OF CALL FOR BIDS
SNOHOMISH HEALTH DISTRICT
NOTICE IS HEREBY GIVEN
that sealed bids will be received
for the purchase by the Snohomish
Health District of ten (10) or
more new automobiles. The specifi-
cations for said automobiles may
be secured from the Snohomish
Health District, Court House, Ev-
erett, Washington.
Bids will be opened by the Sno-
homish District Board of Health
on Tuesday, February 14, 1967 at
2:00 o'clock p.m. at the Snohomish
Health District Conference Room.
Bidders shall include in their
bids an offer to accept the fol-
lowing used automobiles as trade-
ins on the new automobiles want-
ed by the Snohomish Health Dis-
trict: One 1959 Plymouth, Ident.
No. M134106876, and one 1957 Ply-
mouth, Ident. No. 26611625. The
Board reserves the right to re-
ject any and all bids, or to delete
the trade-ins in making the award.
Bidders must show as separate
items on their bid proposal the
deducted amount of the Federal
Excise Tax and the added amount
of the State Sales Tax. Date of
delivery must be stated and met,
F.O.B. Everett (within 45 days
from date of award).
NOTICE IS HEREBY FURTHER
GIVEN that the above describ-
ed used automobiles will be trad-
ed in or sold on the same day
and hour as stated above, at which
time anyone may make an offer
to purchase from the Snohomish
Health District the used automob-
iles independent of a bid on the
new automobiles wanted by the
Snohomish Health District.
Dated this 24th day of January,
1967.
s/Richard T. Fowler
Richard Fowler, Chairman
Snohomish District Board
of Health
Published: January 27 and
February 3, 1967 in the
Everett Herald

.....NOTICE OF CALL FOR BIDS.....

.....
a printed copy of which is hereunto attached, was published in said
newspaper proper and not in supplement form, in the regular and entire
edition of said paper on the following days and times, namely:—

JAN. 27, FEBRUARY 3, 1967

.....
and that said newspaper was regularly distributed to its subscribers
during all of said period.

Arne L. Sunde

Subscribed and sworn to before me this 4th

day of FEBRUARY, 1967

Helen Broduseth

Notary Public in and for the State of Washington,
residing at Everett, Snohomish County.

BID SPECIFICATIONS FOR NEW AUTOMOBILES FOR THE SNOHOMISH HEALTH DISTRICT

Sedans - four doors

Six Cylinders

108 Minimum Wheel Base

120 Minimum Horse Power

200 Cubic Inch Minimum

Fresh Air Heater and Defroster

Automatic Shift

Turn Signals, front and rear

Sun Visors

Rear View Mirrors - inside and out

Solid Color - off white

Five 14" (Minimum) Wheels and Tires

Floor Mats - front

Windshield Wipers and Washers

Arm rests - front

Seat belts - front

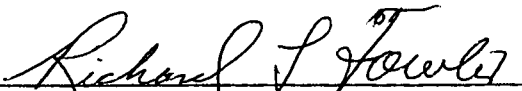
Back-up lights

RESOLUTION

WHEREAS, at the time of formulating the Snohomish Health District budget for 1967, personnel changes in Item 46 - SANITARY AIDE II, and Item 62 - STENOGRAPHER, were not anticipated.

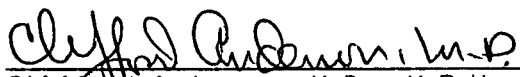
NOW THEREFORE, BE IT RESOLVED that Item 46 be designated as Sanitary Aide I at a monthly salary of \$450, and Item 62 be designated as Typist at a monthly salary of \$315.

Dated this 24th day of January, 1967.



Chairman, Snohomish District Board
of Health

ATTEST:



Clifford Anderson, M.D., M.P.H.
District Health Officer

Passed in regular session this
24th day of January 1967 by the
Snohomish District Board of Health

Snohomish Health District
Court House
Everett, Washington 98201
January 23, 1967

Commissioner Sam Kraetz, Chairman
Snohomish County Board of Health
Court House
Everett, Washington 98201

Dear Mr. Kraetz:

The "Economic and General Welfare Staff Nurses Committee" wish to inform the Board of Health about the problems that continue to frustrate and distress the Snohomish Health District Nurses.

On our behalf the Washington State Nurses Association requested, nurses driving their own cars "shall be compensated at 12¢ per mile or \$40.00 a month, whichever is greater". It was our understanding that this was not acted on because the Board of Health anticipated being able to make county owned vehicles available to all nurses. We are aware that it is possible that due to failure of older cars not all nurses will have cars provided. We are also aware that new cars will not arrive for several months.

We have found the problem of parking space to be a growing frustration. In order to be in our offices we must park considerable distances away and also nurses driving their own cars must constantly worry about parking meters. We believe this situation will get worse as more offices are opened in the court house. This is not entirely a new problem since we also requested "close, reserved, free parking" for vehicles used for duty.

We have also been distressed by the loss of time necessary because of mechanical failure in county owned vehicles. It has been our experience that multiple trips to the garage are necessary before defects can be corrected. In order to allay some of the problem we recommend the appointment of a committee to include at least one from staff nursing, sanitation, administration, and the Board of Health to meet with the garage staff and/or supervisor. The above committee would explore the possibility of helping each other through better understanding and regularly assigned complete evaluation of vehicle performance.

It is our belief that the Board of Health can be instrumental in providing some relief from these three problems which prevent nurses from utilizing their time and energies in the practice of public health.

May we take this opportunity to thank the City of Everett for making their health insurance available to the Health District. We are currently acquainting all Health District employees with benefits available under this plan. It is hoped that all employees who wish this service, will be enrolled for benefits by March. It would be helpful if the fee could be paid through payroll deduction. The nurse's committee would appreciate any assistance the Board of Health could provide in arranging this service.

Sincerely,

(Mrs.) JoAnne Squires, Chairman

BIRTHS AND DEATHS OCCURRING IN SNOHOMISH COUNTY
AS OF November 30, 1966

| <u>BIRTH TOTALS</u> | | Total to Date | Total for Month | Total County Res. | Total Non Res. |
|----------------------------|--------------|---------------------|-----------------------|-------------------------|----------------------|
| Males.....1,300 | | | | | |
| Females.....1,179 | | | | | |
| | BIRTHS | 2,479 | 230 | 204 | 26 |
| | FETAL DEATHS | 32 | 5 | 4 | 1 |
| | DEATHS | 1,510 | 120 | 103 | 17 |
| | | | | | |
| "Motor vehicle"accidents | | 61 | 7 | 5 | 2 |
| Adult accidental deaths | | 40 | 6 | 5 | 1 |
| Infant accidental deaths | | 2 | | | |
| All other infant deaths | | 50 | 4 | 4 | |
| Suicide | | 20 | 2 | 1 | 1 |
| Homicide | | 9 | 1 | 1 | |
| Undetermined (of above) | | 2 | | | |
| Infectious diseases | | 3 | | | |
| Malignant neoplasms | | 219 | 16 | 16 | |
| Cerebral vascular accident | | 230 | 19 | 18 | 1 |
| Acute coronary | | 65 | 4 | 4 | |
| All other deaths | | 800 | 61 | 49 | 12 |