

NOTICE OF MEETING AND AGENDA

SNOHOMISH DISTRICT BOARD OF HEALTH  
August 9, 1966

First Presbyterian Church

AGENDA

1. Call to Order
2. Minutes of July 18, 1966
3. Auditing Committee
4. Old Business
5. New Business
  - A. Washington State Nurses Association
6. Reports
  - A. Health Officer
  - B. Sanitation
  - C. Vital Statistics
  - D. Financial
7. Authorization of Accounts
8. Adjournment

Clifford Anderson, M.D., M.P.H.  
District Health Officer

MINUTES  
SNOHOMISH DISTRICT BOARD OF HEALTH  
August 8, 1966

- Present Members, Mrs. Simpson, Messrs. Kraetz, Alexander, Wyatt, Krekow, McCollum, and Stocker. Also, Dr. Anderson, Dr. Darrough, Dr. Millard, Mr. Stockton, Miss Findlay, Mrs. Carleton, Mrs. Schultz, Mr. Ingram, Mrs. Byrne, Mrs. Squires, Miss Schroedl, Mrs. Ward, Miss Ouchi, and Mrs. Supper.
- Minutes The minutes of the meeting of July 18, 1966 were accepted as written.
- Auditing Committee Mr. Kraetz appointed Mr. McCollum and Mr. Krekow as the Auditing Committee.
- Health District Vehicles The Board asked the secretary to provide more information concerning the cost of operating Snohomish Health District vehicles so that they could further pursue the Health District's proposal to dispose of all District owned vehicles and pay mileage at 10¢ per mile.
- Disposal of Vehicle Moved by Mr. Krekow, seconded by Mrs. Simpson, and carried that the Health District call for informal bids for a 1951 Army Surplus automobile which is no longer operative.
- X-Ray Machine Dr. Anderson informed the Board that the X-Ray equipment at the Health District is being evaluated by the State Department of Health, and it will either be replaced or improved. There are Federal monies available for this. The Tuberculosis Association has an X-Ray machine at General Hospital which will be placed in the Health District after they move so that two machines will be available for better service.
- Correspondence Dr. Anderson read a letter of praise and appreciation for the Snohomish Health District Mental Health services by a mental patient who had been helped with a problem.
- He also read letters from Marysville, Lakewood, and Darrington school districts commending the Health District and its nurses for the school health services provided during the past school year.
- Dr. Anderson read letters which had been received from cities willing to participate financially in the Health District during the year of 1967. All cities have not yet replied.

Reports

Sanitation - Mr. Stockton reported that no solution had been found for the County's sludge problem.

Vital Statistics - For June, as appended. Dr. Anderson commented that the number of illegitimate babies is increasing in this County. He also stated that the intensive cardiac care unit now in operation is saving lives.

Financial - Revenues deposited up to July 31, 1966: \$231,156.83

Total spent up to July 31, 1966: \$177,488.88

Authorization of Accounts

Moved by Mr. McCollum, seconded by Mr. Krekow, and carried that accounts as presented for payment be approved as follows:

Salaries - August, 1966 \$20,251.00

M. & O. - July, 1966 4,010.29

Cap. O. - July, 1966 286.72

Presentation by Wash. State Nurses Assoc.

Miss Margaret M. Ouchi, R.N., Assistant Executive Director of the Washington State Nurses Association, Inc., made a statement on behalf of the Professional Nursing Staff of the Snohomish Health District relating to salaries and other employment benefits and conditions prepared with the assistance of the public health nurses of the Snohomish Health District, copy of which is attached hereto. Discussion followed.

Adjournment

The meeting adjourned at 2:55 p.m.

  
Chairman

BIRTHS AND DEATHS OCCURRING IN SNOHOMISH COUNTY  
AS OF June 30, 1966

<u>BIRTH TOTALS</u> Males - 677 Females-633 <u>DEATH TOTALS</u> Males - 477 Females-364		Total to Date	Total for Month	Total County Res.	Total Non Res.
	<u>BIRTHS</u>	1310	212	195	17
<u>FETAL DEATHS</u>	15	4	4		
<u>DEATHS</u>	841	124	107	17	
"Motor vehicle"accidents	27	2	1	1	
Adult accidental deaths	22	2	2		
Infant accidental deaths	2				
All other infant deaths	27	5	5		
Suicide	10	2	2		
Homicide	5	2	2		
Undetermined (of above)	1				
Infectious diseases	2				
Malignant neoplasms	118	12	10	2	
Cerebral vascular accident	137	21	14	7	
Acute coronary	34	2	2		
All other deaths	456	76	69	7	

**STATEMENT OF THE WASHINGTON STATE NURSES ASSOCIATION**

**on behalf of the Professional Nursing Staff**

**SNOHOMISH COUNTY HEALTH DEPARTMENT**

**August 1966**

**Relating to:**

**SALARIES  
OTHER EMPLOYMENT BENEFITS  
and CONDITIONS**

**Prepared with the assistance of the Public Health Nurses  
of the Snohomish County Health Department.**

**Submitted by:**

**Washington State Nurses Association  
1117 Second Avenue Building  
Seattle, Washington 98101**

The Washington State Nurses Association is the organization of registered professional nurses in this state. Its purposes are to foster high standards of nursing practice and to promote the welfare of nurses to the end that all people may have better nursing care.

Problems have been created by the dynamic changes in medical technology, improvements in the standards of health care which require adequately prepared personnel. There is the severe problem of a shortage of adequately prepared personnel needed for carrying on the vital health services. The problem of shortage is related to the salaries presently being paid which are no longer comparable with those being paid elsewhere throughout the country. In addition, to meet the challenges of providing needed personnel, attention must be given to alleviating the heavy case loads by understaffing.

The following recommendations for the 1967 Budget were prepared by the Washington State Nurses Association in cooperation with the Public Health nursing staff.

We ask your serious consideration and acceptance of the following requests:

I. TRANSPORTATION

Public Health nurses required to drive personally owned vehicles for duty shall be compensated at 12¢ per mile, or \$40 per month, whichever is greater.

II. PARKING

Vehicles used for duty shall be provided with close, reserved, free parking areas.

III. VACATION

Paid vacation leave shall be earned at the rate of 1 3/4 days per month (21 days vacation annually).

IV. HEALTH INSURANCE

A health insurance plan shall be made available. This plan to be financed jointly by the agency and the registered nurses.

V. SICK LEAVE

Sick leave shall be earned at the rate of one day per each completed month of service and shall be accumulative to a total of 120 days.

One-half of the accumulated sick leave shall be refunded upon retirement at age 62 or after 20 years of service.

VI. EDUCATIONAL LEAVE

Registered nurses shall be granted a leave of absence not to exceed two years to attend an institution of higher learning for the advancement of his or her educational qualifications.

VII. SALARIES

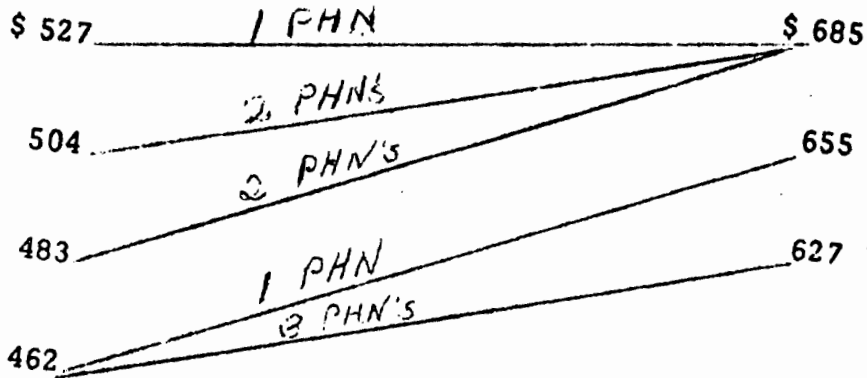
The registered nurses request their salary schedule to be up-graded as recommended by the Local Health Departments in the State of Washington:

<u>Position</u>	<u>Range No.</u>					
Director of Nursing I	27	\$ 655	685	715	747	781
PHN Supervisor	25	\$ 601	627	655	685	715
PHN II	24	\$ 575	601	627	655	685
PHN I	23	\$ 550	575	601	627	655
RN	20	\$ 483	504	527	550	575

Current Salaries

Requested Salaries

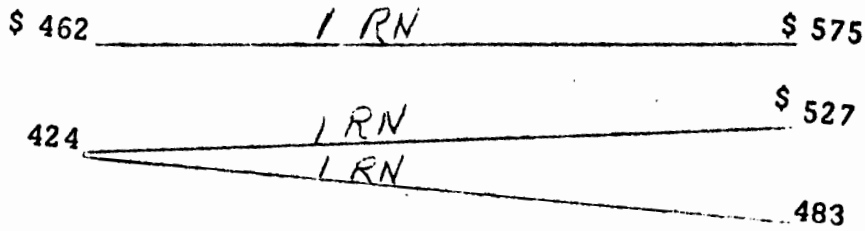
(PHN II - 9)



(PHN I - 3)



(RN - 3)



Approximate cost: \$ 2,220



7-28-66

Insh. County Health Dept:

I would like to submit  
a bid of \$22.50 for  
1951 Chev. 4 door license  
C12693

Respectfully,  
Wallace J. Brekke  
1814 Maple St.  
Everett, Wash.

Snohomish Health Dist.

Car Bid



7/28/66

I wish to bid \$20<sup>00</sup> for  
1951 Chevrolet, license number  
C 12693.

James Smiley  
702 Wetmore Ave.  
Everett, Wash.

Snohomish Health Dist.

Car Bid



DANNY K. DOUGLAS  
4711 84<sup>th</sup> St SW  
Everett, Washington 98202

1951 Chev

License # C 12693

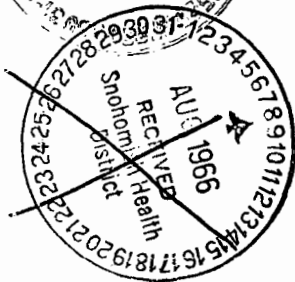
\$27.50

SNOHOMISH HEALTH DISTRICT

3011 ROCKEFELLER AVENUE

EVERETT, WASHINGTON 98201

*Bud*



V N S M  
Washington State Nurses Association, Inc.

Margaret B. Regan, R.N.  
President  
Elizabeth A. Cantwell, R.N.  
Executive Director

*Handwritten initials*

1117 Second Avenue  
Seattle, Washington  
Phone: 622-3613  
Area Code 206

Member of  
American Nurses  
Association, Inc.

July 26, 1966



Mr. Sam Kraetz, Chairman,  
Snohomish County Commissioners  
3000 Wetmore Ave.  
Everett, Washington 98201

Dear Mr. Kraetz:

The Public Health nurses of the Snohomish Health Department have requested the Washington State Nurses Association to represent them in salary and other requests to improve their employment conditions.

It is our understanding the Commission will meet August 9th at 1:45 p.m. We would appreciate being placed on the agenda in order to present the nurses' requests.

Sincerely,

WASHINGTON STATE NURSES ASSOCIATION, INC.,

Margaret M. Ouchi, R.N.,  
Assistant Executive Director

cc: Joanne Squires

FOR YOUR INFORMATION

MMO/df

STATEMENT OF THE WASHINGTON STATE NURSES ASSOCIATION

on behalf of the Professional Nursing Staff

SNOHOMISH COUNTY HEALTH DEPARTMENT

August 1966

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1966 Jan  
1967

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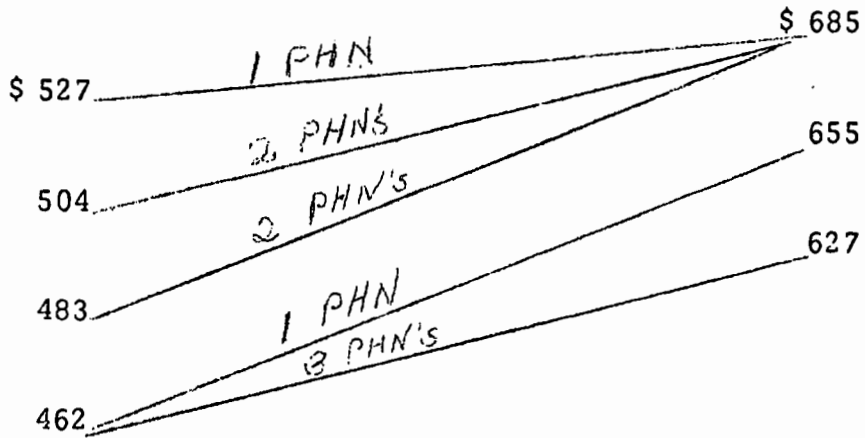
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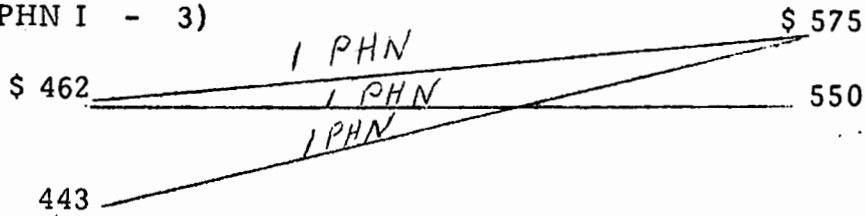
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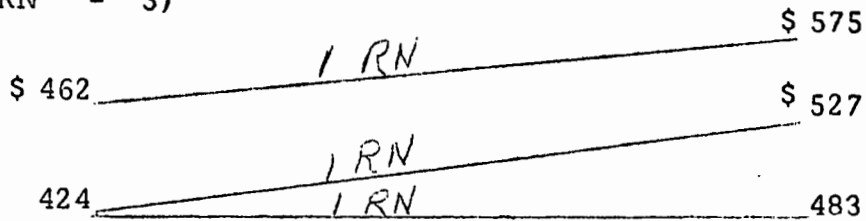
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(RN - 3)



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