



**SNOHOMISH
HEALTH
DISTRICT**

Courthouse
Everett, Washington 98201
Area Code 206 259-9440

CLARIS HYATT, M.D., M.P.H.
Health Officer
DAVID A. STOCKTON, M.P.A.
Executive Assistant

DISTRICT MEMBERS

COUNTY
Snohomish

CITIES AND TOWNS

Arlington
Brier
Darrington
Edmonds
Everett
Gold Bar
Granite Falls
Index
Lake Stevens
Lynnwood
Marysville
Monroe
Mountlake Terrace
Mukilteo
Snohomish
Stanwood
Sultan
Woodway

SNOHOMISH HEALTH DISTRICT
RESOLUTION OF THE BOARD OF HEALTH

79 - 3

RESOLUTION NUMBER: 79 - 3

RESOLUTION SUBJECT: A RESOLUTION ADOPTING BUDGET REVISION
NUMBER ONE AND SUPPLEMENTAL BUDGET
NUMBER ONE

WHEREAS at the time of preparation of the 1979 budget, negotiations between the Health District and employee unions had not been completed and agreement not reached relative to salary schedules and personnel benefits for 1979, and

WHEREAS subsequently negotiations have been concluded between the District's Negotiating Committee and employee unions and agreements ratified by the Board of Health and union members, and

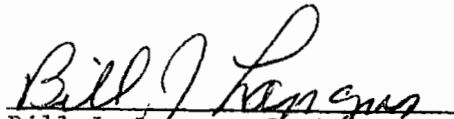
WHEREAS the District's budget as adopted by Resolution 78 - 33 contains a Contingency Fund in the amount of \$110,000, and

WHEREAS the additional cost to the Personal Services Account, as negotiated and as approved by the Board of Health, will be \$114,652 in salaries and \$12,072 in personnel benefits (not previously budgeted),

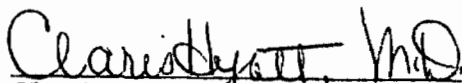
NOW THEREFORE the BOARD OF HEALTH of Snohomish Health District does adopt the attached 1979 Budget Revision Number One (pages 18, 19, 20, and 21) and Supplemental Budget Number One (page 22), such action to be effective January 1, 1979 and the additional expense to be financed from the previously budgeted Contingency Fund (\$110,000) and from the District's Pooling Fund (\$16,724).

By adoption of this Resolution the Personal Services Account is increased from \$1,334,691 to \$1,461,415; the budget of Snohomish Health District (excluding alcoholism program funds) from \$1,891,363 to \$1,908,087; and the total budget of Snohomish Health District increased from \$2,251,208 to \$2,267,932.

Adopted this 15th day of February 1979.


Bill J. Langus, Chairman
Board of Health

ATTEST:


Claris Hyatt, M.D.
Health Officer

CH: det

SNCHOMISH HEALTH DISTRICT
BUDGET 1979

SALARY SCHEDULE
Revision 1/1/79
Revision Number One

11 Salaries and Wages

Pos No	Title	Salary Steps							Longev 10 yrs	Salary 1/1/79	Increment (1st 1/2) Month	Total Salary 1st 1/2	Salary 7/1/79	Increment (2nd 1/2) Month	Total Salary 2nd 1/2	Total Year	
		1	2	3	4	5	6	7 (1/2)									7 (1/2)
<u>ADMINISTRATION</u>																	
0000	Health Officer									4,013		24,078				24,078	48,156
0000A	Asst Health Officer									563		2,252			0	2,252	
0018	Deputy Administrator	1923-2019-2120-2226-2337-2454-2518-2577								2,518		15,108	2,577		15,462	30,570	
0016	Administrative Asst	1041-1093-1148-1205-1265-1328-----1394								1,394		8,364			8,364	16,728	
0017	Accounting Asst	866- 909- 954-1002-1052-1105-----1160								1,002		6,012		Nov	1,052	6,112	12,124
0095	Accounting Asst	866- 909- 954-1002-1052-1105-----1160								909	April	954			5,589	11,313	
												61,403			59,740	121,143	
<u>CLERICAL</u>																	
0015	Cl Steno III, Sani	856- 899- 944- 991-1041-1093-1121-1148							1,173	1,121		6,726	1,173		7,038	13,764	
0012	Cf Dep Registrar	794- 834- 876- 920- 966-1014-1040-1065							1,090	1,040		6,240	1,090		6,540	12,780	
0017	Cl Typist III, CCS	786- 825- 866- 909- 954-1002-1027-1052								1,027		6,162	1,052		6,312	12,474	
0009	Cl Typist III, TB/CD	786- 825- 866- 909- 954-1002-1027-1052							1,077	1,027		6,162	1,077		6,462	12,624	
0014	Cl Typist II, Env Hlth	704- 739- 776- 815- 856- 899----- 944								704	June	739			4,434	8,693	
0010	Cl Typist II, TB/CD	704- 739- 776- 815- 856- 899----- 944								704			Aug	739	4,399	8,623	
0008	Cl Typist II, Nurs	704- 739- 776- 815- 856- 899- 922- 944						924		856		5,136	924	July	899	5,544	10,680
0007	Cl Typist II, VS	704- 739- 776- 815- 856- 899- 922- 944								922		5,532	944		5,664	11,196	
0079	Cl Typist II, Env Hlth	704- 739- 776- 815- 856- 899----- 944								739	Jan				4,434	8,868	
0084	Cl Typist II, TB/CD	704- 739- 776- 815- 856- 899----- 944								739			Nov	776	4,508	8,942	
0013	Cl Typist II, Sani	704- 739- 776- 815- 856- 899----- 944								776			Oct	815	4,773	9,429	
0087	Cl Typist II, Sani	704- 739- 776- 815- 856- 899----- 944								704	April	739			4,434	8,763	
0101	Cl Typist II, Sani	704- 739- 776- 815- 856- 899----- 944								739	Jan				4,434	8,868	
0005	Cl Typist I, Nurs	638- 670- 704- 739- 776- 815----- 856								638			July	670	4,020	7,848	
0004	Cl Typist I, Switch	638- 670- 704- 739- 776- 815- 836- 856						881		836		5,016	881		5,286	10,302	
0003	Cl Typist I, Switch	638- 670- 704- 739- 776- 815----- 856								704	Jan				4,224	8,448	
0001	Receptionist	655- 687- 722- 758- 796- 836- 857- 878								857		5,142	878		5,268	10,410	
0021	X-ray Clerk	704- 739- 776- 815- 856- 899- 922- 944								899	April	922		Oct	944	5,598	11,061
												90,401			93,372	183,773	

SNOHOMISH HEALTH DISTRICT
BUDGET 1979

SALARY SCHEDULE
Revision 1/1/79
Revision Number One

11 Salaries and Wages

Pos No	Title	Salary Steps							Longev 10 yrs	Salary 1/1/79	Increment(1st½)		Total 1st ½	Salary 7/1/79	Increment(2nd½)		Total 2nd ½	Total Year
		1	2	3	4	5	6	7(½)			7(½)	Month			Salary	Month		
NURSING																		
0061	Director	1761-1849-1941-2038-2140-2247-2303-2359								2,303			13,818	2,359			14,154	27,972
0060	Asst Director	1449-1521-1597-1677-1761-1849-1895-1941								1,895			11,370	1,941			11,646	23,016
0058	Pub Hlth Nurse III	1314-1380-1449-1521-1597-1677-1719-1761							1,786	1,719			10,314	1,786			10,716	21,030
0045	Pub Hlth Nurse III	1314-1380-1449-1521-1597-1677-1719-1761								1,719			10,314	1,761			10,566	20,880
0056	Pub Hlth Nurse II (a)	1191-1251-1314-1380-1449-1521-1559-1597								624			3,744	639			3,834	7,578
0082	Pub Hlth Nurse II (b)	1191-1251-1314-1380-1449-1521-1559-1597								935			5,610	958			5,748	11,358
0049	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,314	Feb	1,380	8,214			8,280	16,494	
0044	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-1559-1597								1,559			9,354	1,597			9,582	18,936
0055	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,449	Mar	1,521	8,982			9,126	18,108	
0054	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,449	Mar	1,521	8,982			9,126	18,108	
0047	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,559			9,354	1,597			9,582	18,936
0050	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,559			9,354	1,597			9,582	18,936
0051	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,449	Jan		8,694			8,694	17,388	
0046	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,380			8,280		Aug	1,449	8,625	16,905
0057	Pub Hlth Nurse II	1191-1251-1314-1380-1449-1521-----1597								1,380	Mar	1,449	8,556			8,694	17,250	
0052	Pub Hlth Nurse I/II (c)	1191-1251-1314-1380-1449-1521-----1597								1,134	Feb	1,191	7,089		Aug	1,251	7,446	14,535
0048	Pub Hlth Nurse I/II (d)	1191-1251-1314-1380-1449-1521-----1597								1,134	April	1,191	6,975		Oct	1,251	7,326	14,301
0081	Pub Hlth Nurse I	1080-1134-1191-1251-1314-1380-----1449								1,080	April	1,134	6,642			6,804	13,446	
0053	Pub Hlth Nurse I	1080-1134-1191-1251-1314-1380-----1449								1,134			6,804		Nov	1,191	6,918	13,722
0041	Reg Nurse II	1080-1134-1191-1251-1314-1380-1415-1449							1,474	1,415			8,490	1,474			8,844	17,334
0074	Reg Nurse II	1080-1134-1191-1251-1314-1380-----1449								1,314			7,884		Nov	1,380	8,016	15,900
0040	Reg Nurse I	1029-1080-1134-1191-----1251								1,080			6,480		Sept	1,134	6,696	13,176
0043	Reg Nurse I	1029-1080-1134-1191-1221-1251								1,221			7,326	1,251			7,506	14,832
0042	Reg Nurse I	1029-1080-1134-1191-1221-1251								1,221			7,326	1,251			7,506	14,832
0039	Reg Nurse I	1029-1080-1134-1191-1221-1251							1,276	1,221			7,326	1,276			7,656	14,982
0076	Lic Prac Nurse I	795- 835- 877- 921- 967-1015-1041-1066								1,041			6,246	1,066			6,396	12,642
0020	Nurse Attendant I	721- 757- 795- 835- 877- 921- 944- 967							992	944			5,664	992			5,952	11,616
													<u>219,192</u>			<u>225,021</u>	<u>444,213</u>	

- (a) 0056 PHN II (East County Clinic) budgeted at 2/5 time
- (b) 0082 PHN II (TB Nurse) budgeted at 3/5 time
- (c) 0052 PHN I/II Present incumbent (PHN I) progresses to PHN II August 1979
- (d) 0048 PHN I/II Present incumbent (PHN I) progresses to PHN II October 1979

Hiring of staff PHNs done at the PHN I level; progression to PHN II in two years

SNOHOMISH HEALTH DISTRICT
BUDGET 1979

SALARY SCHEDULE
Revision 1/1/79
Revision Number One

11 Salaries and Wages

Pos No	Title	Salary Steps							Longev 10 yrs	Salary 1/1/79	Increment(1st $\frac{1}{2}$) Month	Total Salary 1st $\frac{1}{2}$	Salary 7/1/79	Increment(1st $\frac{1}{2}$) Month	Total Salary 2nd $\frac{1}{2}$	Total Year	
		1	2	3	4	5	6	7($\frac{1}{2}$)									7($\frac{1}{2}$)
<u>ENVIRONMENTAL HEALTH</u>																	
0038	Director	1849-1941-2038-2140-2247-2359-2418-2477								2,418		14,508	2,477		14,862	29,370	
0037	Asst Director	1521-1597-1677-1761-1849-1941-----2038								2,038		12,228			12,228	24,456	
0100	Env Hlth Spec III	1380-1449-1521-1597-1677-1761-----1849								1,597	Jan	9,582			9,582	19,164	
0030	Env Hlth Spec III	1380-1449-1521-1597-1677-1761-1805-1849							1,830	1,761		10,566	1,830	July	10,980	21,546	
0033	Env Hlth Spec III	1380-1449-1521-1597-1677-1761-1805-1849							1,830	1,761		10,566	1,830	July	10,980	21,546	
0097	Env Hlth Spec III (a)	1380-1449-1521-1597-1677-1761-1805-1849							1,786	1,677		10,062	1,786	July	10,716	20,778	
0034	Env Hlth Spec II	1251-1314-1380-1449-1521-1597-----1677								1,449		8,694		Oct	1,521	8,910	17,604
0035	Env Hlth Spec II	1251-1314-1380-1449-1521-1597-----1677								1,449		8,694		Oct	1,521	8,910	17,604
0032	Env Hlth Spec II	1251-1314-1380-1449-1521-1597-1637-1677								1,637		9,822	1,677			10,062	19,884
0031	Env Hlth Spec II	1251-1314-1380-1449-1521-1597-----1677								1,380	Feb	1,449			8,694	17,319	
0077	Env Hlth Spec I/II (b)	1251-1314-1380-1449-1521-1597-----1677								1,251	May	1,314		Nov	1,380	8,016	15,648
0096	Env Hlth Spec I/II (c)	1251-1314-1380-1449-1521-1597-----1677								1,251	May	1,314		Nov	1,380	8,016	15,648
0099	Env Hlth Spec I/II (d)	1251-1314-1380-1449-1521-1597-----1677								1,191	Feb	1,251		Aug	1,314	7,821	15,267
0036	Env Hlth Spec I	1134-1191-1251-1314-1380-1449-----1521								1,191		7,146		Sept	1,251	7,386	14,532
0075	Env Hlth Spec I	1134-1191-1251-1314-1380-1449-----1521								1,191	Jan				7,146	14,292	
0102	Env Hlth Spec I	1134-1191-1251-1314-1380-1449-----1521								1,134	April	1,191			7,146	14,212	
0103	Env Hlth Spec I	1134-1191-1251-1314-1380-1449-----1521								1,134		6,804		July	1,191	7,146	13,950
0026	Env Hlth Tech II	967-1015-1066-1119-1175-1234-1265-1296							1,321	1,265		7,590	1,321		7,926	15,516	
0028	Env Hlth Tech II	967-1015-1066-1119-1175-1234-1265-1296							1,321	1,265		7,590	1,321		7,926	15,516	
0029	Env Hlth Tech II	967-1015-1066-1119-1175-1234-1265-1296							1,321	1,265		7,590	1,321		7,926	15,516	
0025	Pub Hlth Vet	1541-1618-1699-1784-1873-1967-----2065								2,065		12,390			12,390	24,780	
											189,288			194,769	384,057		

- (a) 0097 EHS II Present Incumbent progresses to EHS III January 1979
- (b) 0077 EHS I/II Present Incumbent (EHS I) progresses to EHS II May 1979
- (c) 0096 EHS I/II Present Incumbent (EHS I) progresses to EHS II May 1979
- (d) 0099 EHS I/II Present Incumbent (EHS I) progresses to EHS II August 1979

SNOHOMISH HEALTH DISTRICT
BUDGET 1979

SALARY SCHEDULE
Revision 1/1/79
Revision Number One

11 Salaries and Wages

Pos No	Title	Salary Steps							Longev 10 yrs	Salary 1/1/79	Increment(1st $\frac{1}{2}$)		Total Salary		Increment(2nd $\frac{1}{2}$)		Total 2nd $\frac{1}{2}$	Total Year	
		1	2	3	4	5	6	7($\frac{1}{2}$)			7($\frac{1}{2}$)	Month	Salary	1st $\frac{1}{2}$	7/1/79	Month			Salary
<u>LABORATORY</u>																			
0024	Microbiologist III	1314	1380	1449	1521	1597	1677	-----	1761	1,380	Jan		8,280			8,280		16,560	
0085	Lab Tech II	980	1029	1080	1134	1191	1251	-----	1314	1,080	Mar	1,134	6,696		6,804		13,500		
													14,976		15,084		30,060		
<u>CETA</u>																			
0092	Cl Typist III	786	825	866	909	954	1002	-----	1052	954			5,724	Dec	1,002	5,772	11,496		
0098	Lab Helper	704	739	776	815	856	899	-----	944	815			4,890	Dec	856	4,931	9,821		
0089	Intake Clerk	655	688	722	758	796	836	-----	878	688			4,128	Dec	722	4,162	8,290		
0088	Reg Nurse I			1029	1080	1134	1191	-----	1251	1,134			6,804	Sept	1,191	7,032	13,836		
0090	Lic Prac Nurse I	795	835	877	921	967	1015	-----	1066	921	May	967	5,618		5,802		11,420		
													27,164		27,699		54,863		
<u>EXTRA HIRE</u>																			
	undesignated												6,000		6,000		12,000		
TOTAL BUDGETED SALARIES												608,424		629,839	1,230,109				

Snohomish Health District
Supplemental Budget Number One and
Budget Revision Number One

SUMMARY
Revision 1/1/79
Revision Number One

Purpose: To adjust salary schedules and provide for additional
personnel benefits as determined by the Board of Health
and through negotiations with employee unions

Fund: Public Health Pooling
Program: Public Health
Department: Snohomish Health District

Summary

10	Personal Services, increase from 1,334,691 to	1,461,415
20	Supplies, no change	92,056
30	Other Services & Charges, no change	319,716
40	Capital Outlay, no change	34,900
	Subtotal, Snohomish Health District Programs Increase from 1,891,363 to	1,908,087
	Amount of Supplemental Budget Number One	16,724
42	Alcoholism Program, no change	359,845
	Total, Revised Budget, increase from 2,251,208	2,267,932

Revenue

301.00	Pooling Fund, increase from 154,343 to	171,067
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SNOHOMISH HEALTH DISTRICT
BUDGET 1979

PERSONAL SERVICES SUMMARY
Revision 1/1/79
Revision Number One

	1978	1979
10 <u>PERSONAL SERVICES</u>		
11 Salaries and Wages	1,091,014	1,230,109
13 Retirement	64,740	83,577
13 Social Security	61,993	74,445
13 Health Insurance	27,852	39,972
13 Life Insurance	2,664	3,036
13 Vision Care Plan	1,980	2,928
13 Dental Insurance	9,720	11,484
13 Industrial Insurance	3,960	6,864
13 Unemployment Insurance	10,152	9,000
Subtotal, Benefits	183,061	231,306
10 PERSONAL SERVICES	1,274,075	1,461,415