

SNOHOMISH HEALTH DISTRICT
RESOLUTION OF THE BOARD OF HEALTH

9 - 75

RESOLUTION NUMBER: 9 - 75


RESOLUTION SUBJECT: A RESOLUTION AUTHORIZING THE SIGNING OF
AMENDMENTS TO THE COLLECTIVE BARGAINING
AGREEMENTS

WHEREAS Snohomish Health District has recognized the International Federation of Professional and Technical Engineers Association, Local No. 17; the Washington State Nurses Association; and the Washington State Council of County & City Employees, AFL-CIO, Local 1811 as the bargaining representatives for employees of the District, and

WHEREAS District representatives and employee and bargaining representatives have met and reached agreement to amend the collective bargaining agreements for 1975,

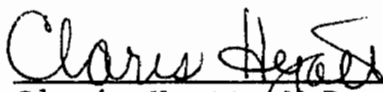
NOW THEREFORE the BOARD OF HEALTH of Snohomish Health District does authorize the Chairman of the Board to sign the Amendments (attached) to these Agreements on behalf of Snohomish Health District.

Adopted this 13th day of May 1975.



John Nordquist, Chairman
Board of Health

ATTEST:



Claris Hyatt, M.D.
Health Officer

May 13, 1975

A G R E E M E N T

This AGREEMENT made and entered into this day between the SNOHOMISH HEALTH DISTRICT, a municipal corporation, existing under the laws of the State of Washington, hereinafter called the "DISTRICT", and the INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS ASSOCIATION, LOCAL NO. 17, hereinafter called the "ASSOCIATION",

W I T N E S S E T H:

WHEREAS, the DISTRICT and the ASSOCIATION have entered into an agreement as a result of collective bargaining with reference to matters not covered by the DISTRICT'S Contract with the State Department of Personnel of the State of Washington under the Local Government Merit Program, hereinafter sometimes referred to as "LGMP", and

WHEREAS, the Legislature of the State of Washington has approved a salary increase for State employees and employees covered by LGMP and pursuant to Section 15.2 and Section 15.3 of the aforementioned Agreement, the parties have negotiated the implementation of the Amended Salary Adjustment Program;

NOW, THEREFORE, the DISTRICT and the ASSOCIATION hereby agree that the 1975 Agreement as originally entered into between the parties is hereby supplemented as follows, to wit:

1. It is understood by the parties that the State Department of Personnel has implemented the mandate of the State Legislature authorizing an increase in salaries for State employees and employees covered by LGMP, and said action of the State Department of Personnel is identified as the "Compensation Plan 75-1". The DISTRICT agrees that all employees covered by LGMP will be paid in accordance with said Compensation Plan 75-1 commencing July 1, 1975. The DISTRICT agrees, therefore, to implement salary increases in accordance with said Plan at the rates and in accordance with the steps and classifications for employees as set forth in said Plan. The ASSOCIATION agrees with this procedure and hereby acknowledges that the DISTRICT has complied with the provisions of Section 15.3 of the Agreement between the parties and that the ASSOCIATION accepts salary adjustments effective July 1, 1975 as herein set forth.
2. Said Agreement between the ASSOCIATION and the DISTRICT is in all other respects expressly confirmed.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly constituted and legal authorities the date set opposite the signature of each party.

Dated May 13, 1975

SNOHOMISH HEALTH DISTRICT

ATTEST:

By: [Signature]
Chairman, Board of Health

[Signature]
Clariss Hyatt, M.D.
Health Officer

Dated May 19, 1975

INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL
ENGINEERS ASSOCIATION, LOCAL No.17

ATTEST:

By: [Signature]
Business Representative

[Signature]
Employee Representative

A G R E E M E N T

This AGREEMENT made and entered into this day between the SNOHOMISH HEALTH DISTRICT, a municipal corporation, existing under the laws of the State of Washington, hereinafter called the "DISTRICT", and the WASHINGTON STATE COUNCIL OF COUNTY & CITY EMPLOYEES, AFL-CIO, LOCAL 1811, hereinafter called the "UNION",

W I T N E S S E T H:

WHEREAS, the DISTRICT and the UNION have entered into an agreement as a result of collective bargaining with reference to matters not covered by the DISTRICT'S Contract with the State Department of Personnel of the State of Washington under the Local Government Merit Program, hereinafter sometimes referred to as "LGMP", and

WHEREAS, the Legislature of the State of Washington has approved a salary increase for State employees and employees covered by LGMP and pursuant to Section 15.2 and Section 15.3 of the aforementioned Agreement, the parties have negotiated the implementation of the Amended Salary Adjustment Program;

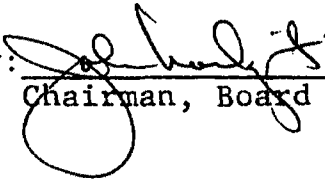
NOW, THEREFORE, the DISTRICT and the UNION hereby agree that the 1975 Agreement as originally entered into between the parties is hereby supplemented as follows, to wit:

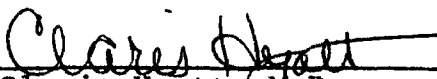
1. It is understood by the parties that the State Department of Personnel has implemented the mandate of the State Legislature authorizing an increase in salaries for State employees and employees covered by LGMP, and said action of the State Department of Personnel is identified as the "Compensation Plan 75-1". The DISTRICT agrees that all employees covered by LGMP will be paid in accordance with said Compensation Plan 75-1 commencing July 1, 1975. The DISTRICT agrees, therefore, to implement salary increases in accordance with said Plan at the rates and in accordance with the steps and classifications for employees as set forth in said Plan. The UNION agrees with this procedure and hereby acknowledges that the DISTRICT has complied with the provisions of Section 15.3 of the Agreement between the parties and that the UNION accepts salary adjustments effective July 1, 1975 as herein set forth.
2. Said Agreement between the UNION and the DISTRICT is in all other respects expressly confirmed.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly constituted and legal authorities the date set opposite the signature of each party.

Dated May 15, 1975 SNOHOMISH HEALTH DISTRICT

ATTEST:

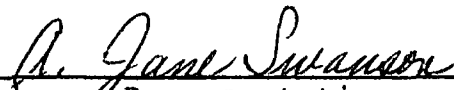
By: 
Chairman, Board of Health


Claris Hyatt, M.D.
Health Officer

Dated May 23, 1975 WASHINGTON STATE COUNCIL OF COUNTY & CITY EMPLOYEES, AFL-CIO, LOCAL 1811

ATTEST:

By: 
Field Representative


Employee Representative

A G R E E M E N T

This AGREEMENT made and entered into this day between the SNOHOMISH HEALTH DISTRICT, a municipal corporation, existing under the laws of the State of Washington, hereinafter called the "DISTRICT", and the WASHINGTON STATE NURSES ASSOCIATION, hereinafter called the "ASSOCIATION",

W I T N E S S E T H:

WHEREAS, the DISTRICT and the ASSOCIATION have entered into an agreement as a result of collective bargaining with reference to matters not covered by the DISTRICT'S Contract with the State Department of Personnel of the State of Washington under the Local Government Merit Program, hereinafter sometimes referred to as "LGMP", and

WHEREAS, the Legislature of the State of Washington has approved a salary increase for State employees and employees covered by LGMP and pursuant to Section 15.2 and Section 15.3 of the aforementioned Agreement, the parties have negotiated the implementation of the Amended Salary Adjustment Program;

NOW, THEREFORE, the DISTRICT and the ASSOCIATION hereby agree that the 1975 Agreement as originally entered into between the parties is hereby supplemented as follows, to wit:

1. It is understood by the parties that the State Department of Personnel has implemented the mandate of the State Legislature authorizing an increase in salaries for State employees and employees covered by LGMP, and said action of the State Department of Personnel is identified as the "Compensation Plan 75-1". The DISTRICT agrees that all employees covered by LGMP will be paid in accordance with said Compensation Plan 75-1 commencing July 1, 1975. The DISTRICT agrees, therefore, to implement salary increases in accordance with said Plan at the rates and in accordance with the steps and classifications for employees as set forth in said Plan. The ASSOCIATION agrees with this procedure and hereby acknowledges that the DISTRICT has complied with the provisions of Section 15.3 of the Agreement between the parties and that the ASSOCIATION accepts salary adjustments effective July 1, 1975 as herein set forth.
2. Said Agreement between the ASSOCIATION and the DISTRICT is in all other respects expressly confirmed.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly constituted and legal authorities the date set opposite the signature of each party.

Dated May 13, 1975

SNOHOMISH HEALTH DISTRICT

ATTEST:

By: [Signature]
Chairman, Board of Health

[Signature]
Clariss Hyatt, M.D.
Health Officer

Dated May 22, 1975

WASHINGTON STATE NURSES
ASSOCIATION

ATTEST:

By: [Signature]

[Signature] PHN
Employee Representative

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